For Paperwork Reduction Act Notice, see the separate instructions.

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

2019

DLN: 93493297014060 OMB No. 1545-0047

Form **990** 

Treasu		the ue Service	► Go to <u>www.irs.go</u>	<i>v/Form</i> 990 for instructions a	and the la	test inform	ation.		Open to Public Inspection
A F	or the	2019 c	alendar year, or tax year begin	ning 01-01-2019 ,and endi	ng 12-31	-2019	•		
☐ Ac	eck if ap Idress c ame cha	- 1	C Name of organization THE ASPEN INSTITUTE INC				<b>D Employ</b> 84-039		fication number
☐ In	itial retu	-	Doing business as				. Talanka		
	nended oplicatio	return n pending	Number and street (or P.O. box if ma 2300 N STREET NW NO 700	,	Room/suite	<b>•</b>	E Telephoi (202) 7	736-5800	
			City or town, state or province, coun WASHINGTON, DC 20037	try, and ZIP or foreign postal code			<b>G</b> Gross re	eceipts \$ 2	217,377,146
			<b>F</b> Name and address of principal DANIEL R PORTERFIELD 2300 N STREET NW NO 700 WASHINGTON, DC 20037	officer:		<b>H(a)</b> Is thi subort <b>H(b)</b> Are a	dinates?		□Yes ☑No
I Ta	x-exem	ıpt status:		nsert no.)	7 527	` includ		list (see	Yes No instructions)
J W	ebsite	e:▶ WW	/W.ASPENINSTITUTE.ORG	13set 110.)	327	H(c) Group	•	•	•
<b>K</b> For	m of org	ganization:	Corporation Trust Associ	ciation ☐ Other ▶		L Year of form	ation: 1949	M State	of legal domicile: CO
P	art I	Sum	mary		<u>'</u>				
ance			cribe the organization's mission or N INSTITUTE IS A NONPARTISAN F		ADERSHIP	AND EXCHA	NGE OF IDE	AS.	
Governance			s box ▶ ☐ if the organization disc of voting members of the governing					assets.	82
<b>ಸ</b> ೮	4 1	Number o	of independent voting members of	the governing body (Part VI, lin	e 1b) .			4	81
II I	5	Total nun	nber of individuals employed in cal-	endar year 2019 (Part V, line 2a	a)			5	691
Activities &	6	Total nun	nber of volunteers (estimate if nec	essary)				6	81
⋖	1		elated business revenue from Part	* **			•	7a	<del>  ' ' '                               </del>
	b	Net unrel	ated business taxable income from	Form 990-T, line 39		1		7b	1
	۱ ۾	Contribut	ions and grants (Part VIII, line 1h)			Pr	or <b>Year</b> 94,760,	517	108,438,960
ē, c			service revenue (Part VIII, line 2g)				38,974,		42,107,971
Ravenue		_	nt income (Part VIII, column (A), li				-35,		917,992
ď	1		renue (Part VIII, column (A), lines 5	•			433,	053	643,213
	12	Total reve	enue—add lines 8 through 11 (mus	st equal Part VIII, column (A), lir	ne 12)		134,132,	712	152,108,136
	13 (	Grants ar	nd similar amounts paid (Part IX, co	olumn (A), lines 1–3 )			12,117,	066	6,957,109
	14	Benefits p	paid to or for members (Part IX, co	lumn (A), line 4)	•			0	(
83		-	other compensation, employee be	* * * * * * * * * * * * * * * * * * * *	5 5 – 10)		59,399,	347	61,198,38
Expenses	l .		nal fundraising fees (Part IX, colum	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	•			0	(
EX			raising expenses (Part IX, column (D), li				71 504	202	77 740 930
			penses (Part IX, column (A), lines 1 enses. Add lines 13-17 (must equa	•	•		71,584, 143,100,		77,749,839 145,905,329
			less expenses. Subtract line 18 fro				-8,968,		6,202,807
Net Assets or Fund Balances						Beginning	of Current		End of Year
ssel Bala	20 -	Total ass	ets (Part X, line 16)		•		321,124,	300	349,619,834
¥ ₹	21	Total liab	ilities (Part X, line 26)				42,363,	461	41,306,714
žΞ	22	Net asset	s or fund balances. Subtract line 2	1 from line 20	•		278,760,	839	308,313,120
Unde know	ledge a	lties of pa and belie	ature Block erjury, I declare that I have exami f, it is true, correct, and complete.						
any k	nowle	dge.							
		*****	·				20-10-23		
Sign		Signati	ure of officer			Dat	e		
Here	е		A KHASAT EVP FIN.& ADMIN./CFO/TREA r print name and title	SURER					
		<b>/</b>	rint/Type preparer's name	Preparer's signature	Da	te T		PTIN	
Pai	d		, ,, , , , , , , , , , , , , , , , , , ,			20-10-23 Che		P0136582	.0
	<sub>u</sub> pare	r   F	irm's name ► MARCUM LLP	1	I		n's EIN ► 11	-1986323	
	Onl	H	irm's address ▶ 1899 L STREET NW SUI	TE 850		Phr	one no. (202)	227-4000	<u> </u>
		·	WASHINGTON, DC 200				(202)	, +000	
May 1	the IRS	discuss	this return with the preparer show					. 🗸	Yes 🗌 No

Cat. No. 11282Y

Form **990** (2019)

Form	990 (2019)					Page <b>2</b>
Pa	t III Statement o	f Program Servi	ce Accomplis	hments		
	Check if Schedu	ule O contains a resp	onse or note to	any line in this Part III .		🗹
1	Briefly describe the org	ganization's mission:				
WOR EMPO MISS ISSU INST	LD TO BUILD A FREE, JU WERING LEADERS TO S ION TO CULTIVATE ASP ES; ELEVATE COMPELLI	JST, AND EQUITABLE SOLVE SOCIETY'S BI IRATIONAL, VALUES NG IDEAS AND WOR IVE PROBLEM-SOLVI	SOCIETY. THE GGEST CHALLEN -BASED LEADER KS OF ART, LITE NG. IT IS BASEI	INSTITUTE CREATES PO GES. FOR NEARLY 70 YE S; CONVENE DIVERSE T FRATURE, AND CULTURE O IN WASHINGTON, DC N	EARS, THE INSTITUTE HAS W HINKERS AND DOERS AROU ; AND NURTURE A STRONG (	IG INCLUSIVE DIALOGUE AND
2	Did the organization ur	ndertake any signific	ant program ser	vices during the year wh	ich were not listed on	
	the prior Form 990 or	990-EZ?				🗌 Yes 🗹 No
	If "Yes," describe these	e new services on Sc	hedule O.			
3	Did the organization ce	ease conducting, or r	nake significant	changes in how it condu	cts, any program	
	services?					. 🗌 Yes 🗹 No
	If "Yes," describe these	e changes on Schedu	le O.			
4		501(c)(4) organizati	ons are required	to report the amount of	argest program services, as i grants and allocations to oth	
	(Code:	) (Expenses \$	67,576,251	including grants of \$	6,524,009 ) (Revenue \$	11,011,980 )
	See Additional Data		, ,			, , ,
4b	(Code:	) (Expenses \$	18,066,108	including grants of \$	) (Revenue \$	10,941,387 )
	See Additional Data					
4c	(Code:	) (Expenses \$	13,296,548	including grants of \$	39,000 ) (Revenue \$	16,737,477 )
	See Additional Data					
	See Additional Data Ta	able				
4d	Other program service	s (Describe in Sched	ule O.)			
	(Expenses \$	16,972,437 inc	luding grants of	\$ 394,10	00 ) (Revenue \$	3,417,127 )
4e	Total program servi	ce expenses >	115,911,3	44		

complete Schedule G, Part III . . . . .

**20a** Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.

**b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

	330 (2013)			rage 3
Pai	tiv Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part   2	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	Yes	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or $X$ as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🥦	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Yes	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	19		No

No

20a

20b

21

Yes

Form	990 (2019)			Page <b>4</b>
Par	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I </i>	25a		No
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line $2$	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	· ;		<u> </u>
1 -	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   814		Yes	No
	Enter the number reported in box 3 or Form 1090. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
-	(gambling) winnings to prize winners?	1c	Yes	

Pai	statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	691		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country:			No
U	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR	.).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	<b>6a</b>		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts w not tax deductible?	ere <b>6b</b>		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serprovided to the payor?	rvices <b>7a</b>	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7</b> b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to Form 8282?	file 7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7</b> g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Formula 1098-C?	rm <b>7h</b>		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	<b>9</b> b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	· 13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			N.
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		No
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or exc			
	parachute payment(s) during the year?	. 15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . If "Yes," complete Form 4720, Schedule O.	16		No

OHIII	990 (2019)			Page <b>u</b>
Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	"No" respo	onse to	lines 🗹
Se	ection A. Governing Body and Management			
4.	Enter the number of voting manchage of the gaverning healt, at the end of the tay year.	الا	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing	82		
	body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent  1b	81		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any othe officer, director, trustee, or key employee?	r 2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervisor of officers, directors or trustees, or key employees to a management company or other person?	ion 3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or mo members of the governing body?	re <b>7a</b>		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<b>7</b> b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year the following:	ıy		
а	The governing body?	8a	Yes	ľ
b	Each committee with authority to act on behalf of the governing body?	<b>8</b> b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Reve		≘.)	110
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	<u> </u>
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exemptatus with respect to such arrangements?			
Se	ection C. Disclosure			<u> </u>
17	List the states with which a copy of this Form 990 is required to be filed▶			
	AL , AK , AZ , AR , CA , CO , CT , FL , G , MA , MI , MN , MS , MO , NH , NJ , NM , OR , PA , RI , SC , TN , UT , VA , WA ,	NY, NC		
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	, ***		
	✓ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:  NASPEN INSTITUTENAMITA KHASAT 2300 N STREET NW NO 700 WASHINGTON, DC 20037 (202) 736-2520			

<ul> <li>List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.</li> <li>Isist all of the organization's current key employees, if any. See instructions for definition of "key employee."</li> <li>List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations.</li> <li>List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations.</li> <li>List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organizations.</li> <li>Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.</li> <li>(A)  Name and title          (B)  Average hours per week (list any hours per week (list any hours per week (list any hours below dotted line)          (C)  Name and title          (D)  Reportable compensation from the organization and any officer and a director/trustee)          (D)  Reportable compensation from the organization of the organization of the organization from th</li></ul>	Form 990 (2019)											Pag	ge <b>7</b>
As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear.  ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid.  ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee."  ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above.  ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ (B)  Name and title  ■ (C)  Position (do not check more than spendal properties of the organization of other organization of the organization o			Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	yees,		
La Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear.  List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.  List all of the organization's furrent key employees, if no. See instructions for definition of "key employee."  List all of the organization's furrent key employees, if any. See instructions for definition of "key employee."  List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 from the organization and any related organizations.  List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization or any current officer, director, or trustee.  (A)  Name and title  A Reportable compensation from the organization or any related organization or any new powers of the organization or any new powers or trustees or trustees that received, in the capacity as a former director, or trustee.  (B)  A Reportable compensation or trustee of the organization or trustee.  (C)  (B)  A Reportable compensation or from the organization or end to the compensation organization organizat	Check if Schedule O contains a	response or no	te to an	y line	in t	his	Part VI	١.				. [	
■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.  ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee."  ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.  ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.  ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization.  ■ List all of the organization which to list the persons above.  □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ (B)  Average hours per week (list any hours for related organizations below dotted line)  ■ (C)  Reportable compensation from the organization organization organization organization organizations organi	Section A. Officers, Directors, Tru	istees, Key E	mploy	ees,	an	d H	lighe	st C	Compensated En	nployees			
■ List all of the organization's current key employees, if any. See instructions for definition of "key employee."  ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.  ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. See instructions for the order in which to list the persons above.  □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line)  ■ Check this box if neither the organization below dotted line)  ■ Check this box if neither the organization or any related organization of from the organization of from the organization of the compensation from the organization and related organizations below dotted line)  ■ Check this box if neither the organization or any related organi	year.		•						, ,		-	n's ta	Κ
List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.      ● List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.      ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization.      ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization.      ● List all of the organization than \$10,000 of reportable compensation from the organization nor any related organization and any related organization compensated any current officer, director, or trustee.	of compensation. Enter -0- in columns (D), (	E), and (F) if no	compe	nsati	on w	/as	oaid.		.,				
who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.  ■ List all of the organization from the organization and any related organizations.  ■ List all of the organization from the organization and any related organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.  ■ List all of the organization's <b>former directors or trustees</b> that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organizations.  ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization organization (W-2/1099-MISC)  ■ Check this box if neither the organization nor any related organization organization nor any related organization organization organization (W-2/1099-MISC)  ■ Check this box if neither the organization nor any related organization nor any related organization nor any related organization nor any neithe													
■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.  Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  (A)  Name and title  (B)  Average hours per week (list any hours below dotted line)  (C)  (D)  (E)  Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee)  (C)  (D)  (E)  Reportable compensation from the organization (W-2/1099-MISC)  (W-2/1099-MISC)  MISC)  MISC)  MISC)  (F)  Estimated amount of other compensation from the organization and related organizations organizations.													
Average hours per week (list any hours for related organizations) below dotted line)    Continue to the person of the order in which to list the persons above.    Continue to the order in which to list the persons above.	of reportable compensation from the organiz	ation and any re	elated o	rgani	zatio	ons.			. ,	·	·		
(A) Name and title  (B) Average hours per week (list any hours for related organizations below dotted line)  (B) Average hours per week (list any hours for related organizations below dotted line)  (C) Position (do not check more than one box, unless person is both an officer and a director/trustee)  (C) Position (do not check more than one box, unless person is both an officer and a director/trustee)  (B) Average hours per week (list any hours for related organization (W-2/1099-MISC)  (B) Reportable compensation from the organizations (W-2/1099-MISC)  (W-2/1099-MISC)  MISC)  (F) Estimated amount of other compensation from the organization and related organizations organizations	organization, more than \$10,000 of reportab	le compensatio	n from t								Э		
Name and title  Average hours per week (list any hours for related organizations below dotted line)  Name and title  Average hours per week (list any hours for related organizations below dotted line)  Position (do not check more than one box, unless person is both an officer and a director/trustee)  Officer	Check this box if neither the organizatio	n nor any relate	d organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.			
it steed		Average hours per week (list any hours	than o is b	ne bo oth a direct	o no ox, u n of or/t	t che inles ficer	s pers	on	Reportable compensation from the organization	Reportable compensation from related organizations	Estir amount compe fror	nated of oth nsation the	n
See Additional Data Table		for related (V				` '	relate	ated					
	See Additional Data Table												
													—
													—

Form 990 (2019)					_		_						Page <b>8</b>
Part VII Section A. Officers, Direct	1	s, Key	Empl			and	High		_		(cont		
<b>(A)</b> Name and title	(B) Average hours per week (list any hours	than o	one bo	ox, u an off	t che unles	eck moss ss pers r and a tee)	rson	Repo compe fror organ	(D) portable pensation om the nization	from related organizations	5	(F) Estimal amount of compens from t	ated of other sation the
	for related organizations below dotted line)	_ ~	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	,	2/1099- IISC)	(W-2/1099- MISC)		organizatio relate organiza	ed
See Additional Data Table	+			H	$\vdash$	_	+			+	+		
							<u> </u>				7		
		-		$\vdash$	-		+				+		
											丁		
	-	<del> </del>	_	<u>                                     </u>	<u></u>	-	+-	-			+		
	<u> </u>		+			<u></u>	+				$\pm$		
							$\Box$				1		
1b Sub-Total		<u> </u>	<u></u>	<u></u> '	<u></u> '	<u> </u>   ▶			<del></del>		$\dashv$		
c Total from continuation sheets to P	Part VII, Section					•	<u> </u>		,431,911		0		604,764
d Total (add lines 1b and 1c)  Total number of individuals (including of reportable compensation from the	g but not limited	d to thos				<b>▶</b>   re) who	o rec				<u>°I</u>		604,70-
3 Did the organization list any former			tee, k	ey e	 mpl	oyee,	or hi	ighest co	mpensat	ed employee on		Yes	No
<ul> <li>line 1a? If "Yes," complete Schedule</li> <li>For any individual listed on line 1a, is organization and related organization</li> </ul>	<i>J for such individ</i> s the sum of repo	<i>idual</i> . oortable o	comp	• oensa	• ation	 n and o	• other	· · · r compens	• • nsation fro	om the	3	+	No
individual			•	٠	•						4	Yes	<u> </u>
5 Did any person listed on line 1a recei services rendered to the organization	n?If "Yes," compl								tion or m	idividual for	5		No
Section B. Independent Contract  Complete this table for your five high		ad indep	ende	nt cc	ntr;	-ctors	that	received	more th	\$100,000 of cor	mnen	reation	
from the organization. Report compe											116	(c)	
Name COLORADO AUDIO VISUAL INC	and business addre	ess								escription of services ISUAL SERVICES		Compens	nsation
409 AABC									AUDIO 1.	SUAL SERVICES		<u>+</u> ,	,406,255
ASPEN, CO 81611 SAFEGUARD WORLD INT'L LTD				—	—				STAFFING	G AND PAYROLL SERVI	iCES		967,760
FODEN BUS CTR MOSS LN 24/25 SANDBACH UK													
PRESIDIO HOLDINGS			-			-			IT SERVIC	CES		1	779,077
12120 SUNSET HILLS ROAD SUITE 202 RESTON, VA 20190 ARNOLD WORLDWIDE LLC									IDDO1FCT	MANAGEMENT		<del> </del>	673,400
10 SUMMER STREET BOSTON, MA 02110									FROSE	MANAGERER.		1	0/5/-102
BRAIN SOURCE INTERNATIONAL						-			STAFFING	G AND PAYROLL SERVI	CES		493,225
42-44 BISHOPSGATE LONDON EC2N UK				_	_								
2 Total number of independent contracto compensation from the organization ▶		: not lim	ited t	:o th	ose	listed	abov	/e) who r	-eceived	more than \$100,00	)0 of	Form <b>990</b>	<b>n</b> (2019)

Form 9 Part		(2019) Statement	of E	Povonuo						Page <b>9</b>
Part	VIII				respo	onse or note to any	line in this Part VIII			🗆
							(A) Total revenue	(B) Related or exempt function	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections
10	18	a Federated campa	igns	s	<b>1</b> a			revenue		512 - 514
Gifts, Grants illar Amounts		<b>b</b> Membership dues	5.	. [	<b>1</b> b					
Gr.	'	<b>c</b> Fundraising even	ts .		<b>1</b> c	2,021,521				
ifts, ar A		d Related organizat		<u> </u>	1d					
s, G		e Government grants		·	1e	3,390,014				
Contributions, Gifts, Grants and Other Similar Amounts		f All other contributio and similar amounts above	s not	included	1f	103,027,425				
of of the state of	!	g Noncash contributio lines 1a - 1f:\$	ns in	iciuded in	<b>1</b> g	7,423,340				
Cont and		<b>h Total.</b> Add lines :	1a-1	f		>	108,438,960			
						Business Code				
_	2a	CONTRACT REVENUE				900099	19,732,673	19,732,673		
Program Service Revenue	b	SEMINAR AND EVENT	FEE	S		900099	11,428,607	11,428,607		
vice Pa	c	CONF./FACILITY FEES	5			531390	10,941,387		10,941,387	
m Ser	d	BOOK SALES				900099	5,304	5,304		
Progra	е									
_	f	All other program	serv	rice revenue.						
		Total. Add lines 2				42,107,971	_	1	ı	
	3	Investment income similar amounts)	(inc	luding divide	nds, i •	nterest, and other	721,77	9	1,170,879	-449,100
		Income from invest	mer	nt of tax-exem	npt bo	ond proceeds	•			
	5	Royalties		(i) Real		(ii) Personal	•			
						(II) Personal	-			
	6a Gross rents b Less: rental		95,601		_					
	expenses <b>6b</b> 140,814				10,814	1				
	С	Rental income or (loss)	6c	-4	45,213	3				
	c	Net rental income	or	(loss)			-45,21	3		-45,213
		_		(i) Securit	ies	(ii) Other	_			
	7a	Gross amount from sales of assets other than inventory	7a	64,57	79,966	5				
	b	Less: cost or other basis and sales expenses	7b	64,38	33,753	3				
	c	Gain or (loss)	7с	19	96,213	3				
		Net gain or (loss)				•	196,21	3		196,213
Other Revenue	oa	Gross income from fu (not including \$ contributions reported See Part IV, line 18	2 d on	,021,521 of line 1c).						
Rev	L	Less: direct expen			8a 8b	106,054 744,443				
ıer		: Net income or (los				<u> </u>		9		-638,389
	9a	Gross income from	aam	ing activities.						
		See <b>Part</b> IV, line 19		• •	9a					
		Less: direct expen			9b					
	C	: Net income or (los	s) fr	rom gaming a	Ctivit	les <b>&gt;</b>				
	10	aGross sales of inve returns and allowa	ento	ry, less s	10a					
	b	Less: cost of good	s so	ld	10b		-			
	c	Net income or (los	s) fr	rom sales of i	nvent	ory ►	_			
	11	Miscellaneo	us R	evenue		Business Code 90009	9 799,47	R		799,478
	-11	-aOTHER INCOME				90009	799,47	<u></u>		799,478
	b	SUBLEASE INCOM	ΙE			90009	9 294,49	2		294,492
	c	ADVERTISING INC	СОМ	E		54180	0 232,84	5	232,845	5
	c	All other revenue	_							
		Total. Add lines 1				•	1 220 01	5		
	12	<b>! Total revenue.</b> S	ee ir	nstructions .			1,326,81		10.01= 11	
							152,108,13	6 31,166,584	12,345,11:	157,481 Form <b>990</b> (2019)

Form 990 (2019)				Page <b>10</b>
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must of		_		mn (A).
Check if Schedule O contains a response or note to an	ny line in this Part IX	(B)	(C)	□ (D)
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	5,723,762	5,723,762		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	471,547	471,547		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	761,800	761,800		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	3,043,135	129,579	2,669,917	243,639
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	46,417,822	35,646,110	9,016,424	1,755,288
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	4,195,280	3,732,919	257,875	204,486
9 Other employee benefits	4,154,483	3,732,175	246,411	175,897
<b>10</b> Payroll taxes	3,387,661	2,906,437	306,078	175,146
11 Fees for services (non-employees):				
a Management	15,892,987	15,892,987		
<b>b</b> Legal	470,582	87,572	383,010	
c Accounting	160,533		160,533	
<b>d</b> Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	869,696		869,696	
<b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	13,144,243	10,833,921	2,307,111	3,211
12 Advertising and promotion				
13 Office expenses	2,575,159	1,330,135	1,155,363	89,661
14 Information technology	3,314,695	1,648,349	1,504,087	162,259
15 Royalties				
<b>16</b> Occupancy	5,480,706	3,487,104	1,832,804	160,798
<b>17</b> Travel	14,156,367	13,325,075	455,503	375,789
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	3,164,997	3,047,849	117,148	
<b>20</b> Interest	141		141	
21 Payments to affiliates	946,782	946,782		
22 Depreciation, depletion, and amortization	3,727,592		3,727,592	
23 Insurance	400,763	60,449	340,314	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a OTHER AWARDS	4,302,809	4,302,809		
b PARTNER REIMBURSEMENTS	2,861,390	2,861,390		
c AUDIO/VISUAL	2,108,091	1,904,603	75,222	128,266
d PUBLICATIONS	1,763,408	1,709,278	38,097	16,033
e All other expenses	2,408,898	1,368,712	780,160	260,026
25 Total functional expenses. Add lines 1 through 24e	145,905,329	115,911,344	26,243,486	3,750,499
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Form 990 (2019)

19

20

21

23

24

25

26

27

28

31

32

33

Liabilities 22

Fund Balances

ō 29

Assets 30 15.568.800

148.115

1,919,126

65,977,582

26,305,789

165,467,450

3,614,065

321,124,300

12,673,023

4.908.602

5.708.367

19,073,469

42,363,461

109,870,989

168.889.850

278,760,839

321,124,300

5

6 7

10c

11

12 13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

Page **11** 

7,239,037

145.678

2,129,827

64,247,847

33,960,086

187,592,348

1,864,991

349,619,834

14,780,607

4,267,004

2.133.883

20,125,220

41.306.714

119.006,068

189,307,052

308,313,120

349,619,834

Form 990 (2019)

Check if Schedule (	O contains a	response	or note	to any	line in	this Part IX	

		Beginning of year		End of year
1	Cash-non-interest-bearing	2,324	1	69,889
2	Savings and temporary cash investments	7,904,527	2	21,026,981
3	Pledges and grants receivable, net	34,216,522	3	31,343,150

117,527,747

53,279,900

3	Pledges and grants receivable, net	
4	Accounts receivable, net	
5	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled	

entity or family member of any of these persons . . . Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1), and persons described in section 4958(c)(3)(B).

Notes and loans receivable, net . . . . Inventories for sale or use .

Prepaid expenses and deferred charges .

basis. Complete Part VI of Schedule D

Investments—publicly traded securities .

10a 10b

Investments—other securities. See Part IV, line 11 .

Assets 10a Land, buildings, and equipment: cost or other b Less: accumulated depreciation 11 12

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Organizations that follow FASB ASC 958, check here <a> \square</a> and

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity 

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here ightharpoonup and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

13 Investments—program-related. See Part IV, line 11

Intangible assets .

14

Other assets. See Part IV, line 11 . . .

15 16 **Total assets.** Add lines 1 through 15 (must equal line 34) .

17 Accounts payable and accrued expenses 18 Grants payable .

Deferred revenue . . .

Tax-exempt bond liabilities .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

3a

3b

Yes

Yes (2019)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

## Additional Data

Software ID:

Software Version: **EIN:** 84-0399006

Name: THE ASPEN INSTITUTE INC.

Form 990 (2019)

Form 990, Part III, Line 4a:

AND MOST INSPIRED PROPOSALS. OUR POLICY PROGRAMS RANGE IN SIZE FROM \$100,000 TO \$8 MILLION IN ANNUAL REVENUE AND EXPENSES.

POLICY PROGRAMS: THE INSTITUTE'S 32 POLICY PROGRAMS EXPLORE AND IDENTIFY SOLUTIONS FOR PROBLEMS RANGING FROM ECONOMIC DISTRESS TO EDUCATIONAL OPPORTUNITY, FROM CLIMATE CHANGE TO RACIAL DISPARITIES, IN AN EFFORT TO INFLUENCE LEGISLATORS AND OTHER DECISION-MAKERS AND ADVANCE THE BEST

## Form 990, Part III, Line 4b: CAMPUS ACTIVITIES: IN ADDITION TO ITS HEADQUARTERS IN WASHINGTON, DC, THE INSTITUTE ALSO CONDUCTS MUCH OF ITS WORK ON TWO CAMPUSES - IN ASPEN, COLORADO AND ON THE WYE RIVER, ON MARYLAND'S EASTERN SHORE. BOTH CAMPUSES PROVIDE NATURAL BEAUTY AND QUIET SURROUNDINGS WHICH ENCOURAGE

THOUGHTFUL REFLECTION THAT REFRESHES MIND, BODY AND SPIRIT.

Form 990, Part III, Line 4c:

PUBLIC PROGRAMS: THE INSTITUTE'S 15 PUBLIC PROGRAMS ARE DESIGNED TO FREELY DISSEMINATE THE ORGANIZATION'S IDEAS, AND TO PROVIDE THE PUBLIC WITH OPPORTUNITIES TO CONVENE INCLUSIVELY AND ENGAGE IN THOUGHTFUL, NONPARTISAN DIALOGUE. OUR MAJOR EVENTS INCLUDE THE ASPEN IDEAS FESTIVAL.

SPOTLIGHT HEALTH, THE ASPEN SECURITY FORUM, AND THE ASPEN WORDS PROGRAM, THESE AND OUR OTHER PUBLIC FORUMS ENGAGE OVER 15,000 MEMBERS OF THE

GENERAL PUBLIC ANNUALLY.

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions) Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

ı	Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to
	others, the total expenses, and revenue, if any, for each program service reported.
ı	and total expenses, and revenue, it any, for each program solvice reported.
ı	
ı	

(Code:	) (Expenses \$	8,482,814	including grants of \$	335,000 ) (Revenue \$	1,539,329 )
GLOBAL LEADERSHII	P NETWORK				

(Code:	) (Expenses \$	8,482,814	including grants of \$	335,000 ) (Revenue \$	1,539,329 )
GLOBAL LEADERSHIP NETV	VORK				

4,777,818

(Code:

OTHER RESTRICTED PROGRAMMING

) (Expenses \$

including grants of \$

10,200 ) (Revenue \$

353,939

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions) Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code: (Expenses \$ 2,718,139 including grants of \$ 48,900 ) (Revenue \$ YOUTH & ENGAGEMENT

(Code: ) (Expenses \$ including grants of \$ (Revenue \$ 993,666 1,523,859

SEMINARS

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

	<b>                                    </b>				•			1 (1) 2 (4000	(11/1 2/1000	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
DANIEL PORTERFIELD PRESIDENT & CEO	40.00	Х		x				720,995	0	51,674
ELLIOT GERSON EXECUTIVE VP	40.00			х				427,653	0	79,624
ERIC MOTLEY EVP, CORP SECRETARY	40.00			х				432,998	0	54,280
NAMITA KHASAT CFO/CAO/TREASURER	40.00			х				397,404	0	59,147
CHARLES FIRESTONE EXECUTIVE DIRECTOR	40.00					х		378,927	0	67,566

Х

Х

Χ

Χ

60,184

54,263

79,559

54,325

25,284

0

0

0

0

0

385,530

346,698

317,274

337,684

348,362

40.00

40.00

40.00

40.00

40.00

. . . . . . . . . . . . . . . . . .

. . . . . . . . . . . . . . . . . . .

................

......

......

VICE PRESIDENT & PROGRAM DIRECTOR

DAVID LANGSTAFF

MICKEY EDWARDS

ROSS WIENER

AMY DEMARIA

EXEC VICE PRESIDENT

EXECUTIVE DIRECTOR

VP POLICY PROGRAMS

EVP COMM./MRKTNG

MARGARET CLARK

and Independent Contractors

(A) Name and Title (C) (D) (E) (F) (B) Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation

	week (list any hours					office ustee]		from the organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
ERIKA MALLIN EXECUTIVE DIRECTOR	40.00					х		338,386	0	18,858
JAMES SCHINE CROWN CHAIRMAN	0.30	х		х				0	0	0
WILLIAM E MAYER	0.30	х		x				0	0	0

EXECUTIVE DIRECTOR				^	330,300	
JAMES SCHINE CROWN	0.30	x	X		0	
CHAIRMAN		,	^		, and the second	
WILLIAM E MAYER	0.30	x	X		0	
CHAIRMAN EMERITUS		^				
MADELEINE K ALBRIGHT	0.30	x			0	
TRUSTEE						

and Independent Contractors

TRUSTEE

TRUSTEE

TRUSTEE

MIGUEL MIKE BEZOS

RICHARD BRADDOCK

CHAIRMAN EMERITUS		X		X		0	O	
MADELEINE K ALBRIGHT	0.30	×				0	0	
TRUSTEE		Λ.					3	
JEAN-LUC ALLAVENA	0.30	V					0	
TRUSTEE		X				0	U	
PAUL F ANDERSON	0.30							·
		I X	i	i l	I	I 0	0	

TROSTEE							
JEAN-LUC ALLAVENA	0.30	Y			0	0	ſ
TRUSTEE		^				0	
PAUL F ANDERSON	0.30	×			0	0	C
TRUSTEE		×			9	3	,
DONNA BARKSDALE	0.30	<b>V</b>			0	0	

0

0

0

TRUSTEE		^			0	0	
PAUL F ANDERSON	0.30	Y			0	0	
TRUSTEE		×				3	
DONNA BARKSDALE	0.30	Y			0	0	
TDIICTEE		^	l		I	Ĭ	

PAUL F ANDERSON	0.30	v			,		
TRUSTEE		^					
DONNA BARKSDALE	0.30	v			0	0	
TRUSTEE		^					
	0.30						

TRUSTEE							
DONNA BARKSDALE	0.30				0	0	
TRUSTEE		Α.					
MERCEDES BASS	0.30						

Χ

Χ

0.30

0.30

......

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

	1				,	,	,	(1)1 0 (1 0 0 0	(11) 0 (1000		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(Ŵ- 2/1099- MISC)	organization and related organizations	
BETH BROOKE-MARCINIAK TRUSTEE	0.30	х						0	0	0	
WILLIAM D BUDINGER TRUSTEE	0.30	х						0	0	0	
WILLIAM BYNUM TRUSTEE	0.30	х						0	0	0	
STEPHEN L CARTER	0.30										

0

0

0

0

0

0

0

Χ

Χ

Χ

Х

Χ

Χ

Χ

0.30

0.30

0.30

0.30

0.30

......

.......

TRUSTEE	
WILLIAM BYNUM	0.30
TRUSTEE	
STEPHEN L CARTER	0.30
TRUSTEE	
TROV CARTER	0.30

and Independent Contractors

TROY CARTER

CESAR R CONDE

PENNY COULTER

KATIE COURIC

ANDREA CUNNINGHAM

KENNETH L DAVIS MD

......

TRUSTEE

TRUSTEE

**TRUSTEE** 

TRUSTEE

**TRUSTEE** 

TRUSTEE

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

	any nours	and a an eccor, crastee,						diganization	organizacions		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
JOHN DOERR TRUSTEE	0.30	х						0	0	0	
THELMA DUGGIN TRUSTEE	0.30	х						0	0	0	
ARNE DUNCAN TRUSTEE	0.30	х						0	0	0	
MICHAEL D FISNER	0.30										

0

0

0

0

0

0

0

......

.......

0.30

0.30

0.30

0.30

0.30

0.30

................

Χ

Χ

Χ

Х

Χ

Χ

Χ

TROSTEL
ARNE DUNCAN
TRUSTEE
MICHAEL D EISNER
TRUSTEE
L BROOKS ENTWISTLE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

ALAN FLETCHER

ANN B FRIEDMAN

.......

JUAN RAMON DE LA FUENTE

HENRY LOUIS GATES JR

MIRCEA D GEOANA

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from related from the compensation

and Independent Contractors

TRUSTEE

TRUSTEE

**TRUSTEE** 

TRUSTEE

**TRUSTEE** 

TRUSTEE

HAYNE HIPP

IVAN HODAC

MARK HOPLAMAZIAN

GERALD D HOSIER

ROBERT HURST

......

	any hours	and	l a dir	ecto		ustee)	)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	1 ()	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
ANTONIO GRACIAS TRUSTEE	0.30	Х						0	0	0
PATRICK W GROSS TRUSTEE	0.30	Х						0	0	0
ARJUN GUPTA	0.30	×						0	0	0

TRUSTEE		Λ.				3	Ĺ
ARJUN GUPTA	0.30	X			0	0	
TRUSTEE		Α.				,	
JANE HARMAN	0.30	X			0	0	ſ
TRUSTEE							
KAYA HENDERSON	0.30						ſ

Χ

Х

Χ

Χ

Χ

0

0

0

0

0

0.30

0.30

0.30

0.30

0.30

......

.......

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation

	any hours and a director/trustee) organiz						organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	- (W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
NATALIE JARESKO TRUSTEE	0.30							0	0	0
SONIA KAPADIA TRUSTEE	0.30	X						0	0	0
SALMAN KHAN	0.30							0	0	0

0

0

0

0

0

0

0

TRUSTEE		^			0	
SONIA KAPADIA	0.30	x			0	
TRUSTEE		, ,			,	
SALMAN KHAN	0.30	x			9	
TRUSTEE		^			0	
TEISUKE KITAYAMA	0.30	×			0	

0.30

0.30

0.30

0.30

0.30

0.30

................

Χ

Χ

Х

Χ

Χ

Χ

.....

. . . . . . . . . . . . . . . . . .

and Independent Contractors

TRUSTEE

TRUSTEE

TRUSTEE

**TRUSTEE** 

TRUSTEE

TRUSTEE

YO-YO MA

TRUSTEE

LAURA LAUDER

MELONY LEWIS

DAVID KOCH

AMBASSADOR SATINDER K LAMBAH

MICHAEL KLEIN

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee)

0

0

0

0

0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

ANNE WELSH MCNULTY

......

TRUSTEE

**TRUSTEE** 

TRUSTEE

TRUSTEE

TRUSTEE

DIANE L MORRIS

KARLHEINZ MUHR

CLARE MUNANA

JERRY MURDOCK

	any hours	and	a dir	ecto	r/tr	ustee	)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
JAMES M MANYIKA TRUSTEE	0.30	х						0	0	0
WILLIAM E MAYER TRUSTEE	0.30	х						0	0	0
BONNIE PALMER MCCLOSKEY	0.30	Х						0	0	0

TRUSTEE		X			0	0	
BONNIE PALMER MCCLOSKEY	0.30	X			0	0	
TRUSTEE		, (				•	
DAVID MCCORMICK	0.30	V			0	0	
TRUSTEE		Χ			0	9	
DONALD MCKINNON	0.30	v			0	0	
TRUSTEE		^				0	

Χ

Х

Χ

Χ

Χ

0.30

0.30

0.30

0.30

0.30

......

.......

(A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer compensation week (list from the from related

	any hours	and	a dir	recto	or/tr	ustee)	)	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	- (W- 2/1099- organization ar MISC) related		
MARC NATHANSON TRUSTEE	0.30	Х						0	0	0	
WILLIAM A NITZE TRUSTEE	0.30	Х						0	0	0	
HER MAJESTY QUEEN NOOR TRUSTEE	0.30	Х						0	0	0	
				-	$\overline{}$	_					

0

0

0

0

0

0

0

WILLIAM A NITZE	0.30	X			0	
TRUSTEE		Λ				
HER MAJESTY QUEEN NOOR TRUSTEE	0.30	Х			0	
JACQUELINE NOVOGRATZ TRUSTEE	0.30	X			0	

0.30

0.30

0.30

0.30

0.30

0.30

Χ

Χ

Х

Χ

Χ

Χ

......

. . . . . . . . . . . . . . . . . .

. . . . . . . . . . . . . . . . . . .

................

and Independent Contractors

OLARA A OTUNNU

ELAINE PAGELS

CARRIE WALTON PENNER

MARGOT L PRITZKER

PETER A REILING

CONDOLEEZZA RICE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

......

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from related from the compensation

	any hours	6 - v v - l - b - d			organization	organizations	from the			
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
RICARDO SALINAS TRUSTEE	0.30	Х						0	0	0
LEWIS SANDERS TRUSTEE	0.30	х						0	0	0
ANNA DEAVERE SMITH TRUSTEE	0.30	Х						0	0	0
MICHELLE SMITH	0.30	×						0	0	0

0

0

0

0

0

0

TRUSTEE JAVIER SOLANA

TRUSTEE

TRUSTEE

**TRUSTEE** 

TRUSTEE

**TRUSTEE** 

TRUSTEE

ROBERT K STEEL

LAURIE M TISCH

GIULIO TREMONTI

ECKART VON KLAEDEN

......

LUIS GERARDO DEL VALLE TORRES

and Independent Contractors

0.30

0.30

0.30

0.30

0.30

0.30

................

Χ

Χ

Х

Χ

Χ

Χ

.....

.....

and Independent Contractors (A) (B) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from the from related compensation

	any hours for related organizations below dotted line)	rmer thest oc ployee ployee / emplo icer stitution stitution			Forn	organization (W- 2/1099- MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations		
		trustee	al Trustée		yee	mpensated				
RODERICK K VON LIPSEY	0.30	x							0	0
TRUSTEE										

0.30

................

VIN WEBER

TRUSTEE

efil	e GR/	APHIC prii	nt - DO NOT PROCE	SS	As Filed Data -			DLN: 9	3493297014060
SCI	HED	ULE A	Dukli	ic C	harity Statu	e and Dul	olic Supp	ort	OMB No. 1545-0047
	m 99		Complete if th	ne org 4 I	anization is a sect 947(a)(1) nonexe ▶ Attach to Form !	ion 501(c)(3) e mpt charitable 990 or Form 99	organization or trust. 10-EZ.	a section	2019
		f the Treasury	► Go to <u>www</u>	v.irs.g	<u>iov/Form990</u> for ii	nstructions and	I the latest info	ormation.	Open to Public Inspection
Nam	e of th	<b>he organiza</b> NSTITUTE INC	tion					Employer identific	ation number
								84-0399006	
	rt I		for Public Charity S a private foundation beca					See instructions.	
1	n garnz		onvention of churches, o		•	•		(A)(i)	
2		·	scribed in section 170(						
3			or a cooperative hospital			,			
4		·	·		_			-	ntor the beenitel's
•	Ш	name, city,	esearch organization op and state:	erated	in conjunction with	a nospital descri	ped in <b>section</b> .	170(B)(1)(A)(III). E	nter the nospital s
5			ation operated for the be (iv). (Complete Part II.)		of a college or univer	rsity owned or op	perated by a gov	ernmental unit descri	bed in <b>section 170</b>
6		A federal, s	tate, or local governmer	nt or g	overnmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	()(v).	
7	✓		ation that normally recei <sup>.</sup> ' <b>0(b)(1)(A)(vi).</b> (Comp			s support from a	governmental u	init or from the gener	al public described in
8		A communi	ty trust described in <b>sec</b>	ction 1	170(b)(1)(A)(vi).	(Complete Part I	I.)		
9			ural research organizatio rant college of agricultur						ege or university or a
10		from activit investment	ation that normally recei- ties related to its exempt income and unrelated b See <b>section 509(a)(2).</b>	t funct ousines	ións—subject to cert ss taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	ipport from gross
11			ation organized and oper	-		r public safety. S	ee section 509	(a)(4).	
12		more public	ation organized and oper ly supported organization through 12d that descr	ons de	scribed in section 5	09(a)(1) or se	ction 509(a)(2	). See <mark>section 509(</mark> a	
а		organizatio	supporting organization on the control of the power to regula <b>Part IV, Sections A an</b>	arly app					
b		manageme	supporting organization nt of the supporting orga plete Part IV, Sections	anizati	on vested in the san				
c			unctionally integrated organization(s) (see inst						ted with, its
d		Type III n	on-functionally integral integral integral integrated. The organizes.  You must complete	r <b>ated.</b> zation e	A supporting organi generally must satis	zation operated fy a distribution	in connection wi	th its supported orgar	
e		Check this	box if the organization re or Type III non-function	eceive	d a written determir	ation from the I		pe I, Type II, Type II	I functionally
f	Enter		of supported organization	•		-			
g	Provi	de the follow	ing information about th	ne supj	ported organization(	s).			_
	(i) N	Name of supp organizatior			(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
			<u> </u>						
				$\perp \Gamma$					
Tota		l. B. '	tion Act Notice, see th			Cat. No. 11285		 Schedule A (Form 9	000 57) 5515

	Support Schedule for (Complete only if you cl	necked the box o	on line 5, 7, or 8	of Part I or if th	ne organization f	ailed to qualify u	
_	If the organization failed Section A. Public Support	a to quality unde	er the tests listed	i below, please	complete Part II.	1.)	
_	Calendar year	( ) 2045	(1) 2016	( ) 2017	(1) 2010	( ) 2010	
	(or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.")	111,928,714	85,321,334	92,261,254	94,760,517	108,438,960	492,710,779
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	111,928,714	85,321,334	92,261,254	94,760,517	108,438,960	492,710,779
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column						43,888,811
6	(f) <b>Public support.</b> Subtract line 5 from line 4.						448,821,968
_	Section B. Total Support	l	L	I.	I	L	
	Calendar year	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
_	(or fiscal year beginning in) ► Amounts from line 4	111,928,714	85,321,334	92,261,254	94,760,517	108,438,960	492,710,779
8	Gross income from interest.	111,926,714	65,321,334	92,201,234	94,700,317	108,438,900	492,/10,//9
•	dividends, payments received on securities loans, rents, royalties and income from similar sources	894,214	190,413	759,709	-390,616	-59,007	1,394,713
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).	395,329	489,228	434,052	443,054	799,478	2,561,141
11	through 10	aha (aaa isahuusti					496,666,633
	Gross receipts from related activities,					12	141,050,561
13	First five years. If the Form 990 is f	-			•	· · · · · <u>-</u>	nization,
	check this box and stop here Section C. Computation of Publi	ic Support Perc	entage			▶⊔	
	Public support percentage for 2019 (l					14	90.370 %
15	Public support percentage for 2018 Se	chedule A, Part II,	line 14			15	89.160 %
16	a <b>33 1/3% support test—2019.</b> If the						
ı	and <b>stop here.</b> The organization qua 33 1/3% support test—2018. If the	lifies as a publicly : ne organization did	supported organiza I not check a box o	ation on line 13 or 16a, a			. ▶ ☑ this
17	box and <b>stop here.</b> The organization a <b>10%-facts-and-circumstances tes</b> is 10% or more, and if the organization in Part VI how the organization meets	t— <b>2019.</b> If the or on meets the "facts	ganization did not s-and-circumstanc	check a box on lines" test, check this	ie 13, 16a, or 16b, s box and <b>stop he</b> i	and line 14 <b>re.</b> Explain	. ▶□
ı	organization	st—2018. If the o zation meets the "	rganization did no facts-and-circums	t check a box on li tances" test, check	ne 13, 16a, 16b, o this box and <b>sto</b> p	r 17a, and line here.	▶□
18	supported organization						▶□
-	instructions						►□

P	art IIII Support Schedule for						
	(Complete only if you c						er Part II. If
	the organization fails to	qualify under	tne tests listed b	pelow, please co	mpiete Part II.	)	
	ection A. Public Support  Calendar year		I	Ī			
	(or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
_	include any "unusual grants.") .						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
	under section 513 Tax revenues levied for the						
4	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b							
	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year.						
	Add lines 7a and 7b						
8	<b>Public support.</b> (Subtract line 7c from line 6.)						
Se	ection B. Total Support					l	
	Calendar year	( ) 2015	(1) 2016	( ) 2247	(1) 2010		
	(or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
_	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975.						
C	Add lines 10a and 10b.						
11	Add lines 10a and 10b. Net income from unrelated business						
	Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b,						
	Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is						
	Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or						
11	Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets						
11	Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
11	Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).  Total support. (Add lines 9, 10c,						
11	Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).	r the organization	's first, second, th	nird, fourth, or fift	h tax year as a se	ction 501(c)(3) or	ganization,
11 12 13	Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).  Total support. (Add lines 9, 10c, 11, and 12.).  First five years. If the Form 990 is for	-			•	` , , ,	- <u>-</u>
11 12 13 14	Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).  Total support. (Add lines 9, 10c, 11, and 12.).				•	` , , ,	- <u>-</u>
11 12 13 14	Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).  Total support. (Add lines 9, 10c, 11, and 12.).  First five years. If the Form 990 is for check this box and stop here	Support Perce	entage	<u> </u>	<u> </u>	` , , ,	- <u>-</u>
11 12 13 14	Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).  Total support. (Add lines 9, 10c, 11, and 12.).  First five years. If the Form 990 is fo check this box and stop here.	Support Perce e 8, column (f) d	entage ivided by line 13,	column (f))			- <u>-</u>
11 12 13 14 Se 15 16	Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).  Total support. (Add lines 9, 10c, 11, and 12.).  First five years. If the Form 990 is fo check this box and stop here.  Public support percentage for 2019 (lin Public support percentage from 2018 S	Support Perce e 8, column (f) d chedule A, Part I	entage ivided by line 13,	column (f))		15	- <u>-</u>
11 12 13 14 Se 15 16 Se	Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).  Total support. (Add lines 9, 10c, 11, and 12.).  First five years. If the Form 990 is fo check this box and stop here.  Public support percentage for 2019 (lin Public support percentage from 2018 Section D. Computation of Investi	Support Perce e 8, column (f) d chedule A, Part I ment Income	entage ivided by line 13, II, line 15 Percentage	column (f))		15 16	- <u>-</u>
11 12 13 14 Se 15 16 Se 17	Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).  Total support. (Add lines 9, 10c, 11, and 12.).  First five years. If the Form 990 is for check this box and stop here.  Public support percentage for 2019 (line Public support percentage from 2018 Section D. Computation of Investing Investment income percentage for 2019.	Support Perce e 8, column (f) d chedule A, Part I ment Income 19 (line 10c, colu	entage ivided by line 13, II, line 15  Percentage mn (f) divided by	column (f))		15 16	- <u>-</u>
11 12 13 14 Se 15 16 Se 17 18	Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).  Total support. (Add lines 9, 10c, 11, and 12.).  First five years. If the Form 990 is for check this box and stop here.  Public support percentage for 2019 (line Public support percentage from 2018 Section D. Computation of Investment income percentage from 2018 Investment Income Percentage Investment Income Percen	Support Perce e 8, column (f) d chedule A, Part I ment Income 19 (line 10c, colu 018 Schedule A,	entage ivided by line 13, II, line 15  Percentage mn (f) divided by Part III, line 17 .	column (f))	))	15 16 17 18	
11  12  13  14  See 15 16 See 17 18 19a	Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).  Total support. (Add lines 9, 10c, 11, and 12.).  First five years. If the Form 990 is for check this box and stop here.  Public support percentage for 2019 (line Public support percentage from 2018 Section D. Computation of Investing Investment income percentage for 2019.	Support Perce e 8, column (f) d ichedule A, Part I ment Income 19 (line 10c, colu 018 Schedule A, organization did i	entage ivided by line 13, II, line 15  Percentage mn (f) divided by Part III, line 17 . not check the box	column (f))	))	15 16 17 18 133 1/3%, and line	▶ □

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . .  $\blacktriangleright$ **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . ▶ □ Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

```
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

```
Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
```

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

	edule A (101111 550 01 550 E2) 2015			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization.	2		
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations		v	
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	cuments in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard.	3h		

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O  Check here if the organization satisfied the Integral Part Test as a qualifying true.			. Part VIV See
	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in <b>Part VI</b> ). See instructions	
7	Total annual distributions. Add lines 1 through 6.	
_		

7 Total annual distributions. Add lines 1 through 6.						
8 Distributions to attentive supported organizations to who details in <b>Part VI</b> ). See instructions						
9 Distributable amount for 2019 from Section C, line 6						
10 Line 8 amount divided by Line 9 amount						
Section E - Distribution Allocations (see instructions)	Underdistributions					
		110 2013	Amount for 2019			
1 Distributable amount for 2019 from Section C, line 6		110 2015	Allount for 2013			

details in <b>Part VI</b> ). See instructions		(	
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in <b>Part VI</b> ). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
<b>b</b> From 2015			
c From 2016			
<b>d</b> From 2017			
e From 2018.			

Schedule A (Form 990 or 990-EZ) (2019)

f Total of lines 3a through e

instructions)

See instructions.

a Excess from 2015. . . . . **b** Excess from 2016. . . . . c Excess from 2017. . . . . **d** Excess from 2018. . . . . e Excess from 2019. . . . .

3j and 4c. 8 Breakdown of line 7:

\$

g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines

Schedule A (Fo	orm 990 or 990-EZ) 2	.019	Page <b>8</b>
S P S	Section A, lines 1, 2, 3 Part IV, Section D, line	mation. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Par Bb, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, lir es 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See	ne 1;
		Facts And Circumstances Test	
OO Cahadu	le A, Supplement	tal Tufaventian	
390 Scheuu	ie A, Supplemen	tai information	
Retur	n Reference	Explanation	
SCHEDULE A,	PART II, LINE 10,	OTHER INCOME - 2015 AMOUNT: \$ 395,329. 2016 AMOUNT: \$ 489,228. 2017 AMOUNT: \$ 434,052. 2019	.8

EXPLANATION OF OTHER | AMOUNT: \$ 443,054. 2019 AMOUNT: \$ 799,478.

INCOME:

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

DLN: 93493297014060

Inspection

Department of the Treasury Internal Revenue Service

EZ)

SCHEDULE C (Form 990 or 990-

> ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. • Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. • Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)); Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** THE ASPEN INSTITUTE INC. 84-0399006 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") 2 Political campaign activity expenditures (see instructions) 3 Volunteer hours for political campaign activities (see instructions) ...... Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 ...... 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ...... If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ..... 3 ☐ Yes ☐ No Was a correction made? ☐ Yes □ No If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Part I-C Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b......... Did the filing organization file Form 1120-POL for this year? ☐ Yes 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds. If none, enter and promptly and -0-. directly delivered to a separate political

				organization. If none, enter -0
1				
2				
3				
4				
5				
6				
For Paperwork Reduction Act Notice, see t	he instructions for Form 990 or 990-EZ.	Cat.	No. 50084S Schedule C (	Form 990 or 990-EZ) 2019

PART II-B, LINE 1:

LEGISLATION.

Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has NOT file Form 5768 (election under section 501(h)).	ed				
or e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(	a)		(b)	
	vity.	Yes	No	/	Amoun	ıt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?		No			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		1		
C	Media advertisements?		No	1		
d	Mailings to members, legislators, or the public?		No			
e	Publications, or published or broadcast statements?		No			
f	Grants to other organizations for lobbying purposes?		No			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes				1,067
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No			
i	Other activities?		No			
j	Total. Add lines 1c through 1i					1,067
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No			
b	If "Yes," enter the amount of any tax incurred under section 4912			1		
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pai	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	(5), o	r sect	ion	Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		ſ	1		-110
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		-	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?		ŀ	3		
Pai	Complete if the organization is exempt under section 501(c)(4), section 501(c)(and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."  Dues, assessments and similar amounts from members	(5), o	r sect		<b>01</b> (c	)(6)
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political					
_	expenses for which the section 527(f) tax was paid).					
а	Current year	2a				
b	Carryover from last year	2b				
C	Total	2c				
3	Aggregate amount reported in section $6033(e)(1)(A)$ notices of nondeductible section $162(e)$ dues .	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?					
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
	art IV Supplemental Information					
	• • •					
	ovide the descriptions required for Part l-A, line 1; Part l-B, line 4; Part l-C, line 5; Part II-A (affiliated group list); l tructions), and Part Il-B, line 1. Also, complete this part for any additional information.	Part II-	A, lines	1 an	d 2 (se	e:e
	Return Reference Explanation					

ALLOCATED SALARY EXPENSE FROM COMMUNICATION WITH LEGISLATORS REGARDING PENDING

DLN: 93493297014060

OMB No. 1545-0047

## **SCHEDULE D** (Form 990)

**Supplemental Financial Statements** ▶ Complete if the organization answered "Yes," on Form 990,

2019

Open to Public

Department of the Treasury

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Intern	al Revenue Service	<u>1990</u> for instruction	ons and the latest info	rmation.	In	spection
	me of the organization EASPEN INSTITUTE INC				dentification	number
Pa	rt I Organizations Maintaining Donor Advis	sed Funds or O	ther Similar Funds o	84-0399006 or <b>Accounts</b> -		
	Complete if the organization answered "Ye			or Accounts.		
		(a) Dono	r advised funds	<b>(b)</b> Fun	ds and other	accounts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisor organization's property, subject to the organization's ex					] Yes □ No
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	or donor advisor, o	or for any other purpose	be used only fo conferring impe	ermissible	] Yes □ No
Pa	rt II Conservation Easements.  Complete if the organization answered "Ye	s" on Form 990.	Part IV. line 7.			
1	Purpose(s) of conservation easements held by the organ					
	Preservation of land for public use (e.g., recreation	•	Preservation of ar	historically im	portant land :	area
	✓ Protection of natural habitat		Preservation of a	,	•	
			Freservation of a	certified filstoff	. structure	
_		11.5				
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.	qualified conservat	on contribution in the fo		vation at the End o	of the Vear
а	Total number of conservation easements			2a	at the Life t	2
b	Total acreage restricted by conservation easements			2b		263.88
c	Number of conservation easements on a certified historic			2c		
d	Number of conservation easements included in (c) acqui		` '	2d		
_	structure listed in the National Register	, , ,				
3	Number of conservation easements modified, transferre tax year ▶	d, released, exting	uished, or terminated by	the organization	n during the	
4	Number of states where property subject to conservatio	n easement is locat	:ed <b>▶</b>	2		
5	Does the organization have a written policy regarding thand enforcement of the conservation easements it holds			of violations,	<b>☑</b> Yes	□ No
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of vi	olations, and enforcing c	onservation eas	sements durir	ng the year
7	Amount of expenses incurred in monitoring, inspecting,  \$ \\$	handling of violatio	ns, and enforcing conser	vation easeme	nts during the	e year
8	Does each conservation easement reported on line 2(d) and section 170(h)(4)(B)(ii)?			.70(h)(4)(B)(i)	☐ Yes	□ No
9	In Part XIII, describe how the organization reports const balance sheet, and include, if applicable, the text of the				and	
Par	the organization's accounting for conservation easement TIII Organizations Maintaining Collections		al Treasures, or Oth	ner Similar A	 \ssets.	
	Complete if the organization answered "Ye	s" on Form 990,	Part IV, line 8.			
1a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition, e	ducation, or research in			
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for publ following amounts relating to these items:					
(	(i) Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$		0
	ii)Assets included in Form 990, Part X			_		1,072,980
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS 1	cal treasures, or otl	ner similar assets for fina	_		
а	Revenue included on Form 990, Part VIII, line 1	,	•	<b>&gt;</b> \$ _		
b	Assets included in Form 990, Part X			<b>&gt;</b> \$		

**b** Buildings . . . .

 ${f c}$  Leasehold improvements

 $\boldsymbol{d}$  Equipment . . . .

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

e Other . .

sche	dule D	(Form 990) 2019									Page <b>2</b>
Par	t III	Organizations Ma	aintaining Collection	s of Art, H	listoric	al Tre	easur	es, or Other	Similar A	ssets (co	ntinued)
3		the organization's acq (check all that apply):	uisition, accession, and ot	her records,	check a	ny of th	ne follo	owing that are a	significant	use of its c	ollection
а	$\checkmark$	Public exhibition			d		_oan o	r exchange prog	rams		
b		Scholarly research			е		Other				
С		Preservation for future	e generations								
4	Provid Part >		organization's collections a	and explain h	now they	furthe	r the o	organization's ex	empt purpo	ose in	
5			anization solicit or receive nds rather than to be mair							☐ Yes	☑ No
Pa	rt IV		odial Arrangements. ganization answered "Y		m 990,	Part I\	V, line	e 9, or reporte	d an amoi		
1a	Is the	e organization an agent ded on Form 990, Part )	, trustee, custodian or oth X?	er intermedi 	ary for c	ontribu	utions	or other assets r	not 	☐ Yes	□ No
b	ĭf "∨e	os " evolain the arrange	ement in Part XIII and com	anlete the fol	llowing t	able:			Δ	mount	
c				•	_			1c		inounc	
d								1d			
е		- ,	r								
f								46			
2a	Did th	ne organization include	an amount on Form 990,	Part X, line 2	21, for e	scrow c	or cust	todial account lia	bility?	☐ Yes	□ No
b	If "Ye	s," explain the arrange	ment in Part XIII. Check h	nere if the ex	planatio	n has b	oeen p	rovided in Part >	(III		
Pa	rt V	Endowment Fund									
		Complete if the org	ganization answered "Y	rrent year					(d) Thurs	h - (-	N Farra realization
1a	Beginn	ing of year balance .		115,098,677		or year 19,077,2		e) Two years back 99,879,276	(d) Three ye	,232,540	80,203,349
	-	outions		1,418,728		3,995,2	_	12,665,941		,756,855	16,298,057
		estment earnings, gair	ns, and losses	15,369,499		-4,694,7		10,999,814		,078,477	1,451,696
		or scholarships									_
		expenditures for facilitie	es								
		ograms		5,524,128		3,279,0	083	4,467,828	4	,188,596	2,720,562
		strative expenses . year balance		126,362,776	1:	15,098,6	577	119,077,203	99	,879,276	95,232,540
2		•	ntage of the current year							, ,	
٠,		de the estimated percei d designated or quasi-e	-		(iiie 1g,	Colum	11 (a))	neid as.			
а Ь		anent endowment ►	46.490 %								
		orarily restricted endov									
С		•	, 2b, and 2c should equal	100%							
За		<u>-</u>	not in the possession of the		ion that	are held	d and	administered for	the		
	-	nization by:	·	_							Yes No
		nrelated organizations					•			3a(	
b		elated organizations    . es" on 3a(ii), are the rel		· · · · as required o	· · on Sched	ule R?	• •			3a(i 3b	<del></del>
4		` ,,	ended uses of the organiza				•	•			1 1
Pa	rt VI	Land, Buildings,		(a.a.ll	000	D= -1 -	V 12 -	- 11- C	000 5	we V P -	10
	Descri	Complete if the ordinate of th	ganization answered "Y (a) Cost or other basis	'es" on Fori				e 11a. See For (c) Accumulated d			10. Book value
	DESCII	paon or property	(investment)	(5) 0030	. calci b	_0.0 (00)		(-) rissamulated d	-p. 00.0001	(u)	
1-	Land					10,627,	,664				10,627,664

79,265,859

9,927,593

6,954,706

10,751,925

40,548,196

8,452,196

1,636,058

2,983,733

64,247,847

38,717,663

1,475,397

5,318,648

7,768,192

(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, cal.(8) line 13.)  Part IX Other Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, cal.(8) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (4) (5) (6) (7) (8) (9) (9) Total. (Column (b) must equal Form 990, Part X, cal.(8) line 25.)  1. (a) Description of liability (b) Book value (1) Federal income taxes (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, cal.(8) line 25.)  1. (a) Description of liability (c) International statements that reports the	Part VII	Investments—Other Securities.	Form 990 Part IV li	no 111	Soo Form 990 1	) n + \	/ line 12
		(a) Description of security or category		iie IIi	(c) Metho	d of v	aluation:
3) One-   965,514   F	(1) Financia	, , ,			COSE OF CHA OF	ycai	market value
SE   SETTED PARTRESSHIPS   188,627,034   F		held equity interests					
(c) (d) (d) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	(A) INVESTM	IENT CONTRACT	965,314			F	
E		PARTNERSHIPS	186,627,034			F	
(a) Description of investments:    Towestments	(D)						
Total, Column (a) must equal form 990, Part X, cot (8) line 13.  (a) Description of investment  (b) Book value  (c) Method of valuation (c) or and of-year mark value  (d) Description of investment  (e) Description of investment  (f) Book value  (g) Method of valuation (c) or and of-year mark value  (g) Method of valuation (c) or and of-year mark value  (g) Method of valuation (c) or and of-year mark value  (g) Method of valuation (c) or and of-year mark value  (g) Method of valuation (c) or and of-year mark value  (g) Method of valuation (c) or and of-year mark value  (g) Method of valuation (c) or and of-year mark value  (g) Method of valuation (c) or and of-year mark value  (g) Method of valuation (c) or and of-year mark value  (g) Method of valuation (c) or and of-year mark value  (g) Method of valuation (c) or and of-year mark value  (g) Method of valuation (c) or and of-year mark value  (g) Method of valuation (c) or and of-year mark value  (g) Method of valuation (c) or and of-year mark value  (g) Method of valuation (c) or and of-year mark value  (g) Method of valuation (c) or and of va	(E)						
State   Column (2) must equal from \$90, Part X, col. (8) line \$2.)   187,592,348     187,592	(F)						
Total. (Column (b) must equal form 990, Part X, col. (d) line (2.)   187,592,348    10   187,592,348	(G)						
Investments=Program Related.   Complete if the organization answered Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.	(H)						
Investments	Total. (Columi	n (b) must equal Form 990, Part X, col. (B) line 12.)	187,592,348				
(a) Description of investment (b) Book value (c) Nethod of valuation cost or end-of-year mar value (1) (2) (3) (4) (5) (6) (7) (8) (9) Part IX Other Assets. Complete if the organization answered. Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, Inv 15.  (a) Description (b) Book value (c) Nethod of valuation of valuatio	Part VIII	Investments—Program Related.		no 11	See Form 990	Dart '	V line 13
Value   Valu			OIIII 990, FAIC IV, III	ile II		(c	) Method of valuation:
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  (4)  (5)  (6)  (7)  (8)  (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  (b) Book value  (c) Federal income taxes  (d)  (e)  (f)  (f)  (g)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  (a) Libility for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the						Cos	
(4) (5) (6) (7) (8) (9) (9) (1) (1) (2) (2) (3) (4) (5) (6) (7) (8) (9) (1) (1) (1) (2) (2) (3) (4) (5) (6) (7) (8) (9) (9) (9) (1) (1) (1) (2) (2) (3) (4) (5) (6) (7) (8) (9) (9) (1) (1) (1) (2) (2) (3) (4) (5) (5) (6) (7) (8) (9) (9) (1) (1) (1) (2) (2) (3) (4) (5) (5) (6) (7) (8) (9) (9) (1) (1) (1) (2) (2) (3) (4) (5) (5) (6) (7) (8) (9) (9) (1) (1) (2) (2) (3) (4) (5) (6) (7) (8) (9) (9) (1) (1) (2) (3) (4) (5) (6) (6) (7) (8) (9) (9) (1) (1) (2) (2) (3) (4) (5) (6) (7) (8) (9) (9) (1) (1) (1) (2) (2) (3) (4) (5) (6) (7) (8) (9) (9) (1) (1) (1) (2) (2) (2) (3) (4) (5) (6) (7) (8) (9) (9) (1) (1) (1) (2) (2) (2) (3) (4) (5) (6) (7) (8) (9) (9) (9) (1) (1) (1) (2) (2) (2) (3) (4) (5) (6) (7) (8) (9) (9) (9) (1) (1) (1) (2) (2) (2) (3) (4) (5) (6) (7) (8) (9) (9) (1) (8) (9) (1) (8) (9) (9) (1) (8) (9) (1) (8) (9) (9) (1) (8) (9) (1) (8) (9) (1) (8) (9) (1) (8) (9) (1) (8) (9) (1) (8) (9) (9) (1) (8) (9) (1) (8) (9) (1) (8) (9) (9) (1) (8) (9) (1) (8) (9) (9) (1) (8) (9) (9) (1) (8) (9) (9) (1) (8) (9) (9) (1) (8) (9) (1) (8) (9) (9) (1) (8) (9) (9) (1) (8) (9) (9) (1) (8) (9) (9) (1) (8) (9) (9) (1) (8) (9) (9) (1) (8) (9) (9) (1) (8) (9) (9) (1) (8) (9) (9) (1) (8) (9) (1) (8) (8) (8) (8) (8) (8) (8) (8) (8) (8	(1)						
(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col.(8) line 13.)  Part IX  Complete if the organization answered Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  Complete if the organization answered Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description  (b) Book value  (1) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col.(8) line 15.)  Part X  Complete if the organization answered Yes' on Form 990, Part IV, line 11e or 11f.See Form 990, Part X, line 25.  Complete if the organization answered Yes' on Form 990, Part IV, line 11e or 11f.See Form 990, Part X, line 25.  (a) Description of liability (b) Book value  (1) Federal income taxes  (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col.(8) line 25.)  20,125, 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the	(2)						
(5) (6) (7) (8) (9) Intel (Column (a)) must equal form 990, Part X, col. (b) line 13.)  Part IX Other Assets. Complete if the organization answered Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Intel (Column (b)) must equal form 990, Part X, col. (b) line 15.)  Part X Other Liabilities. Complete if the organization answered Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (4) (5) (6) (7) (8) (9) Intel (Column (b)) must equal form 990, Part X, col. (b) line 25.)  2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization infancial statements that reports the	(3)						
(6) (7) (8) (9) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 25.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (b) Book value (1) (6) (7) (8) (9) (9) (1) Federal income taxes (4) (5) (6) (7) (8) (9) (1) Federal income taxes (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  20,125, 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the	(4)						
(9)  Total. (Column (b) must equal Form 930, Part X, col.(B) line 13.)  Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (5)  (6)  (7)  (8)  (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  1. (a) Description of liability (b) Book value  (b) Book value  (c)  (c)  (d)  (d)  (e)  (f)  (e)  (f)  (f)  (g)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  2. (a) Description of liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the	(5)						
(8)  (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)  Part IX Other Assets.  Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (b) Book value  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities.  Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes  (4)  (5)  (6)  (7)  (8)  (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the	(6)						
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)  Part XX  Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (b) Book value  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (5)  (6)  (7)  (8)  (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the	(7)						
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)  Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (4)  (5)  (6)  (7)  (8)  (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  (a) Description of liability (b) Book value (4)  (5)  (6)  (7)  (8)  (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  1. (a) Description of liability (b) Book value (5)  (6)  (7)  (8)  (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the	(8)						
Part IX Complete if the organization answered "Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value (c) (d) (d) (d) (e) (f) (e) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g	(9)						
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.See Form 990, Part X, line 25.  Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.See Form 990, Part X, line 25.  (1) (a) Description of liability (b) Book value  (1) Federal income taxes  (4)  (5)  (6)  (7)  (8)  (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  Lability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the	Total. (Columi	n (b) must equal Form 990, Part X, col.(B) line 13.)		<b></b>			
(1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities.  Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  >	Part IX	Complete if the organization answered 'Yes' on Fo		ne 11d	. See Form 990, Par	t X, li	
(3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  20,125, 21, Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the	(1)	(a) Description	<u>n</u>				(B) Book Value
(4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the	(2)						
(4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the	(3)						
(6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.) Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  • 20,125, 21. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the							
(6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities.  Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the							
(7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the							
(8)  (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities.  Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes  (4)  (5)  (6)  (7)  (8)  (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the							
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  20,125, 21. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the							
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  20,125, 21. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the							
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.See Form 990, Part X, line 25.  (a) Description of liability (b) Book value (1) Federal income taxes (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  20,125, 21. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the		(h) much agual Farm 000 Park V. cal (D) line 15					
1. (a) Description of liability (b) Book value  (1) Federal income taxes (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the		Other Liabilities.					
(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the	1.			e 11e	or 11f.See Form	990 <u>,</u> 	
(5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the	(1) Federal	* * * * * * * * * * * * * * * * * * * *	,				
(6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the	(4)						
(7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the	(5)						
(8)  (9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the	(6)						
(9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  20,125,  2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the	(7)						
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  20,125,  21. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the	(8)						
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the	(9)						
					<b>•</b>		20,125,220
organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII 🛭	•	•		_			

2

2

C

d

е 3

b

Part XIII

See Additional Data Table

4

5

Schedule D (Form 990) 2019

Page 4

178,354,848

26,231,151

152,123,697

-15,561

152,108,136

146,347,097

426,207

-15,561

145.905.329

145,920,890

а Net unrealized gains (losses) on investments . . . . b d

Donated services and use of facilities . . . . . Recoveries of prior year grants . . . . . . e

Other (Describe in Part XIII.) 3 4

Donated services and use of facilities . .

Prior year adjustments . . . . .

Other (Describe in Part XIII.) . . .

Add lines 2a through 2d .

Return Reference

Subtract line **2e** from line **1** . . . . . . . . .

5 Part XII Total expenses and losses per audited financial statements . . . . . . 1

Subtract line 2e from line 1 . . . . . . . .

Add lines **4a** and **4b** . . . . . . . . . . . .

Supplemental Information

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Add lines **4a** and **4b** . . . . . . . .

b C Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) . . . . . . Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

4a 4b

2a

2b

2c

2d

4a

4b

Explanation

2a

2b

2c

2d

-885,257

4c

25.666.749

564,402

869,696

2e

3

5 564,402

-138,195

869.696 -885.257

2e

3

4c

5

Schedule D (Form 990) 2019

chedule D (Form 990) 2019			
Part XIII Supplemental Info	ormation (continued)		
Return Reference	Explanation		

Schedule D (Form 990) 2019

# **Additional Data**

Software ID: Software Version:

**EIN:** 84-0399006

Name: THE ASPEN INSTITUTE INC

# Supplemental Information

Supplemental Imormation	
Return Reference	Explanation
PART II, LINE 5:	THE INSTITUTE CONTINUES TO COMPLY WITH TERMS OF CONTRACT GOVERNING THE CONSERVATION EASEME NT HELD, WHICH INCLUDES PROTECTION OF NATURAL HABITAT.

Supplemental Information	
Return Reference	Explanation
PART II, LINE 9:	THE INSTITUTE HOLDS A CONSERVATION EASEMENT ON THE BALANCE SHEET AND THE CONTRIBUTED PARCE L OF LAND WAS BOOKED AS REVENUE FOR THE YEAR IT WAS GIFTED.

Supplemental Information					
Return Reference	Explanation				
PART III, LINE 4:	AT OUR ASPEN MEADOWS CAMPUS, ASPEN, COLORADO, WE HAVE A LARGE COLLECTION OF ART THAT IS ON DISPLAY BOTH IN GALLERIES AND PUBLIC SPACES. IT IS ENJOYED BY GUESTS WHO VISIT AND STAY A T OUR RESORT. THIS ART COLLECTION IS MADE UP OF PHOTOS FROM FRANZ BERKO, OFFICIAL PHOTOGRA PHER FOR THE INSTITUTE, AS WELL AS ART IN VARIOUS MEDIUMS BY HERBERT BAYER. BAYER WAS THE ARCHITECT FOR OUR CAMPUS, AND ALSO DESIGNED SEVERAL OF THE LAND FORMS THROUGHOUT OUR PROPE RTY. ONE GALLERY ON PROPERTY IS DEDICATED SOLELY TO THE WORK OF BAYER. ALTHOUGH THE ARTWOR K IS HELD ON THE BOOKS AT COST, IT HAS AN INSURED FAIR VALUE OF \$3.1 MILLION.				

Supplemental Information Return Reference Explanation 4.5% OF A 12 QUARTER ROLLING AVERAGE OF THE FUNDS ARE USED TO FUND PROGRAMMATIC WORK OF PART V, LINE 4: THE INSTITUTE.

Supplemental Information						
Return Reference	Explanation					
PART X, LINE 2:	MANAGEMENT OF THE INSTITUTE BELIEVES THAT IT HAS NO MATERIAL UNCERTAINTY IN INCOME TAXES A ND, ACCORDINGLY, IT WILL NOT RECOGNIZE ANY LIABILITY FOR UNRECOGNIZED TAXES IN ITS FINANCI AL STATEMENTS.					

upplemental Information					
Return Reference	Explanation				
PART XI, LINE 4B - OTHER ADJUSTMENTS:	SPECIAL EVENT EXPENSES -744,443. RENTAL EXPENSES -140,814.				

upplemental Information					
Return Reference	Explanation				
PART XII, LINE 2D - OTHER ADJUSTMENTS:	RETURN OF GRANT FUNDS -138,195.				

upplemental Information					
Return Reference	Explanation				
PART XII, LINE 4B - OTHER ADJUSTMENTS:	SPECIAL EVENT EXPENSES -744,443. RENTAL EXPENSES -140,814.				

SCHEDULE F	State	ement of A	Activities (	Outside the Un	ited St	tates	OMB No. 1545-0047
(Form 990)  Department of the Treasury Internal Revenue Service	► Comp	lete if the organiz	te if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.  Attach to Form 990.  Go to www.irs.gov/Form990 for instructions and the latest information.				2019 Open to Public Inspection
Name of the organization						Employer ider	tification number
THE ASPEN INSTITUTE INC						84-0399006	
Part I General In Form 990, I			Outside the U	Jnited States. Comple	ete if the	organization a	nswered "Yes" on
other assistance, th	ne grantees'	eligibility for th	e grants or assi	substantiate the amoun stance, and the selectior	criteria u		☑ Yes 🗆 No
2 For grantmakers. outside the United		Part V the orga	inization's proce	dures for monitoring the	use of its	grants and ot	her assistance
3 Activites per Region.	(The following	ng Part I, line 3 t	able can be dupli	cated if additional space is	s needed.)		
(a) Region		<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	program spec	ty listed in (d) is a service, describe cific type of s) in the region	(f) Total expenditures for and investments in the region
See Add'l Data							
3a Sub-total b Total from continuation	on sheets to	0	-				5,305,51
c Totals (add lines 3a	and 3b)	0	0				5,305,51

Cat. No. 50082W Schedule F (Form 990) 2019

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

1 (a) Name of

(i) Method of

(h) Description

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount

organization 	section and EIN (if applicable)	grant	cash grant	cash disbursement	of noncash assistance	of noncash assistance	valuation (book, FMV, appraisal, other)
See Add'l Data							

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-

exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . .

Schedule F (Form 990) 2019

) Type of grant or assistance	( <b>b)</b> Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
	CENTRAL AMERICA AND THE CARIBBEAN	1	15,000				
AWARDS	NORTH AMERICA	1	1,000	WIRE			

Page **3** 

Sche	dule F (Form 990) 2019		Page <b>4</b>
Par	t IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	<b>✓</b> Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		
		∐ Yes	<b>✓</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	□Yes	<b>√</b> No
		∟ Yes	I <b>▼</b> I NO
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	Yes	<b>☑</b> No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
		☐ Yes	<b>✓</b> No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the		
	organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	<b>☑</b> Yes	□No

Schedule F (Form 990) 2019 Page 5 Part V **Supplemental Information** 

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method;

amounts of investments vs.	expenditures per	region); Part II	i, line 1 (accountin	g method); Part III	(accounting
method); and Part III, colun	nn (c) (estimated	number of recip	pients), as applical	ble. Also complete t	:his part to pro
any additional information (	Too incharations				

(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. 990 Schedule F, Supplemental Information

#### Return Explanation Reference PART I. THE INSTITUTE PERIODICALLY ENGAGES OTHER ENTITIES TO FURTHER THE OBJECTIVES SET FORTH IN OUR GRANT LINE 2: AGREEMENTS. THIS IS TYPICALLY DONE VIA SUB-AWARDS OR RE-GRANTS THAT RUN CONCURRENTLY WITH THE PRIME AWARD IN WHICH THE SUB RECIPIENTS ARE ADVISED OF ALL APPLICABLE LAWS AND REGULATIONS, AND ALL APPROPRIATE FLOW-DOWN PROVISIONS FROM THE PRIME AGREEMENT. ALL SUB GRANTEES OR SERVICE PROVIDERS MUST ALSO CERTIFY THAT THEY DO NOT AND WILL NOT KNOWINGLY PROVIDE MATERIAL SUPPORT OR RESOURCES TO ANY INDIVIDUAL OR ENTITY INVOLVED WITH TERRORISM (INCLUDING ANY INDIVIDUALS, ENTITIES, OR GROUPS SUBJECT TO OFAC SANCTIONS) OR TO ANYONE WHO ACTS AS AN AGENT FOR SUCH AN INDIVIDUAL OR ENTITY. ANY VIOLATION OF THIS CERTIFICATION MUST BE GROUNDS FOR IMMEDIATE TERMINATION OF THE LETTER OF AGREEMENT AND RETURN OF ALL GRANT FUNDS. THE FREQUENCY AND SCOPE OF THE RESEARCH PROGRAM'S MONITORING PROCEDURES ARE DETERMINED JOINTLY BY THE RESPONSIBLE PROGRAM MANAGER AND RESPECTIVE GRANT ADMINISTRATOR/FINANCIAL ANALYST. THIS INCLUDES THE ROUTINE RECEIPT AND REVIEW OF THE NARRATIVE AND FINANCIAL REPORTS, A REVIEW OF EXPENSES TO BUDGET, THE OPTION TO PERFORM AUDITS, AND ALLOWS FOR THE PERFORMANCE OF SITE VISITS IF NECESSARY. THE INSTITUTE IS NOTIFIED WHENEVER PROBLEMS, DELAYS OR OTHER CONDITIONS DEVELOP WHICH WOULD HAVE SIGNIFICANT IMPACT UPON THE PROJECT, BUDGET REVISIONS ARE ALLOWED WITHIN THE PARAMETERS SET FORTH IN EACH SUB AWARD. THE PAYMENT SCHEDULE AND THE DEGREE OF FLEXIBILITY OFFERED MAY DEPEND ON PREVIOUS EXPERIENCE WITH THE RECIPIENT, THE DEGREE OF EXTERNAL OVERSIGHT BY OTHER PARTIES, AND THE SOPHISTICATION OF THE RECIPIENT'S ADMINISTRATIVE SYSTEMS, PARTICIPANTS ARE EXPECTED TO COMPLY WITH ALL RELEVANT U.S. LAWS, PRIOR TO ISSUING AWARDS TO FOREIGN ENTITIES, THE PROGRAMS ARE BEING ASKED TO COMPLETE A DUE DILIGENCE CHECKLIST, WHICH INCLUDES ADDITIONAL INFORMATION ABOUT THE SUB RECIPIENT INCLUDING: ANY REASONABLY AVAILABLE HISTORICAL INFORMATION ABOUT THE GRANTEE THAT ASSURES THE INSTITUTE OF THE GRANTEE'S IDENTITY AND INTEGRITY SUCH AS THE JURISDICTION IN WHICH A GRANTEE ORGANIZATION IS INCORPORATED OR FORMED: COPIES OF INCORPORATING OR OTHER GOVERNING INSTRUMENTS: INFORMATION ON THE INDIVIDUALS WHO FORMED AND OPERATE THE ORGANIZATION: AND INFORMATION RELATING TO THE GRANTEE'S OPERATING HISTORY: THE GRANTEE OR SERVICE PROVIDER'S NAME IN ENGLISH, AND THE LANGUAGE OF ORIGIN, AND ANY ACRONYM OR OTHER NAMES USED TO IDENTIFY THE GRANTEE: THE JURISDICTIONS IN WHICH A GRANTEE OR SERVICE PROVIDER MAINTAINS A PHYSICAL PRESENCE; THE GRANTEE OR SERVICE PROVIDER'S POSTAL, EMAIL AND WEBSITE ADDRESSES AND PHONE NUMBERS FOR EACH PLACE OF BUSINESS. THE INSTITUTE ALSO CONDUCTS A REASONABLE SEARCH OF PUBLICLY

AVAILABLE INFORMATION TO DETERMINE WHETHER THE GRANTEE OR SERVICE PROVIDER IS SUSPECTED OF

ACTIVITY RELATING TO TERRORISM, INCLUDING TERRORIST FINANCING OR OTHER SUPPORT.

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART LUNE 3:	THE ACCRUAL METHOD OF ACCOUNTING WAS USED TO ACCOUNT FOR FOREIGN EXPENDITURES

990 Schedule F, Supplemental Information

D - 4....

Reference	Explanation
PART III, COL (C):	THIS COLUMN REPRESENTS THE ACTUAL NUMBER OF RECIPIENTS, NOT THE ESTIMATED NUMBER OF RECIPIENTS.

Cymlonotics

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART III ACCOUNTING METHOD:	

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART II. LINE 1	THE ACCRUAL METHOD OF ACCOUNTING WAS USED TO ACCOUNT FOR FOREIGN GRANTS TO ORGANIZATIONS.

#### **Additional Data**

SUB-SAHARAN AFRICA

### Software ID: Software Version:

**EIN:** 84-0399006

Name: THE ASPEN INSTITUTE INC

GRANTS, MEETINGS AND

PROGRAMMATIC

ACTIVITIES.

1,003,969

Form 990 Schedule F Part I - Activities Outside The United States								
(a) Region	(b) Number of	(c) Number of	(d) Activities conducted	(e) If activity listed in (d)	(f) Total expenditures			

(5) (5)	offices in the region	employees or agents in region	in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	is a program service, describe specific type of service(s) in region	for region
EUROPE	0			GRANTS, MEETINGS AND PROGRAMMATIC ACTIVITIES.	2,356,901

0 PROGRAM SERVICES AND

LOCATED IN REGION.

GRANTS TO RECIPIENTS

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region agents in fundraising, program describe specific type of region services, grants to service(s) in region region recipients located in the region) EAST ASIA AND THE PACIFIC 0 PROGRAM SERVICES AND IGRANTS, MEETINGS AND 704,121 GRANTS TO RECIPIENTS PROGRAMMATIC LOCATED IN REGION. ACTIVITIES. SOUTH AMERICA 0 PROGRAM SERVICES AND GRANTS, MEETINGS AND 446,216 IGRANTS TO RECIPIENTS PROGRAMMATIC LOCATED IN REGION. ACTIVITIES.

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region agents in fundraising, program describe specific type of region service(s) in region services, grants to region recipients located in the region) 0 PROGRAM SERVICES AND IGRANTS, MEETINGS AND 356,897 NORTH AMERICA GRANTS TO RECIPIENTS PROGRAMMATIC LOCATED IN REGION. ACTIVITIES. MIDDLE EAST AND NORTH 0 PROGRAM SERVICES AND GRANTS, MEETINGS AND 264,786 IGRANTS TO RECIPIENTS PROGRAMMATIC AFRICA LOCATED IN REGION. ACTIVITIES.

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region agents in fundraising, program describe specific type of region services, grants to service(s) in region region recipients located in the region) SOUTH ASIA 0 PROGRAM SERVICES AND IGRANTS, MEETINGS AND 107,106 GRANTS TO RECIPIENTS PROGRAMMATIC LOCATED IN REGION. ACTIVITIES. CENTRAL AMERICA AND THE 0 PROGRAM SERVICES AND GRANTS, MEETINGS AND 65,521 IGRANTS TO RECIPIENTS PROGRAMMATIC CARIBBEAN LOCATED IN REGION. ACTIVITIES.

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS codel (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(if cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) EAST ASIA **ICHAPTER** 114,187 WIRE TRANSFER IAND THE **IOPERATIONS** PACIFIC ISUPPORT LEAST ASIA ICHAPTER. 86,649 WIRE TRANSFER

IAND THE

PACIFIC

IOPERATIONS

ISUPPORT

(i) Method of (h) Description l(b) IRS codel (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(if cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) ISOUTH CHAPTER 80,575 WIRE TRANSFER AMERICA OPERATIONS SUPPORT COLLABORATE 75.000 WIRE TRANSFER ISOUTH IAMERICA LAUNCH OF GLOBAL

Form 990 Schedule F Part II - Grants or Entities Outside The United States

OPPORTUNITY YOUTH INITIATIVE

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS codel (f) Manner of (q) Amount of valuation section (d) Purpose of (e) Amount of (a) Name of (c) Region non-cash (book, FMV, cash organization and EIN(if cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) ISUB-SAHARAN COLLABORATE 75,000 WIRE TRANSFER AFRICA ILAUNCH OF IGLOBAL OPPORTUNITY YOUTH INITIATIVE SUB-SAHARAN ISUPPORT 43.685 WIRE TRANSFER IAFRICA CHAPTER OPERATIONS IN IAFRICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS codel (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(if organization cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) **IEUROPE** IDRC GLIM 33,052 WIRE TRANSFER (INCLUDING ISUPPORT ICELAND & GREENLAND) MIDDLE EAST ISTEVENS 32.048 WIRE TRANSFER IAND NORTH INITIATIVE

**ICULTURAL** 

**IEXCHANGE** 

IAFRICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (g) Amount of (f) Manner of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(if cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) ISUB-SAHARAN IDRC GLIM 33,000 WIRE TRANSFER IAFRICA ISUPPORT IDRC GLIM 26,400 WIRE TRANSFER ISOUTH IAMERICA ISUPPORT

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(if organization cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) SOUTH ASIA ISUPPORT 20,888 WIRE TRANSFER CHAPTER OPERATIONS IN INDIA SUB-SAHARAN SUPPORT 20.740 WIRE TRANSFER IAFRICA CHAPTER OPERATIONS IN IAFRICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description l(b) IRS code (g) Amount of (f) Manner of valuation (a) Name of (d) Purpose of (e) Amount of section (c) Region (book, FMV, cash non-cash organization and EIN(if cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) **IEUROPE** lartisan. 20,000 WIRE TRANSFER (INCLUDING IALLIANCE ICELAND & ISUPPORT [GREENLAND] SOUTH AMERICA **IARTISAN** 20.000 WIRE TRANSFER IALLIANCE

ISUPPORT

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (a) Name of (d) Purpose of (e) Amount of section (c) Region (book, FMV, cash non-cash organization and EIN(if cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) IEAST ASIA ARTISAN 20,000 WIRE TRANSFER IAND THE ALLIANCE PACIFIC SUPPORT NORTH SUPPORT 17.750 WIRE TRANSFER IAMERICA CHAPTER OPERATIONS IN

MEXICO

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of l(b) IRS codel (h) Description (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash and EIN(if organization cash grant grant non-cash assistance disbursement appraisal, applicable) assistance other) ISOUTH AMERICA ISUPPORT 16,725 WIRE TRANSFER CHAPTER OPERATIONS IN BRAZIL IAI CENTRAL 5.200 WIRE TRANSFER IEUROPE (INCLUDING IEUROPE ANNUAL CONFERENCE IICELAND & IGREENLAND)

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493297014060 OMB No. 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. **Employer identification number** Name of the organization THE ASPEN INSTITUTE INC 84-0399006 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants Internet and email solicitations ☐ Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col. (i) contributions? Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 50083H Schedule G (Form 990 or 990-EZ) 2019

	dule G (Form 990 or 990-EZ) 2019  rt II Fundraising Events. Comple				
	than \$15,000 of fundraising e gross receipts greater than \$5		gross income on Form	1 990-EZ, lines 1 and 6	b. List events with
		(a)Event #1	(b) Event #2	(c)Other events	(d) Total events (add col. (a) through
		ANNUAL AWARDS DINNER	SUMMER CELEBRATION	(total number)	col. <b>(c)</b> )
		(event type)	(event type)	,	
пe					
Revenue					
Re					
	1 Gross receipts	1,074,018	595,372	458,185	2,127,575
	2 Less: Contributions	1,004,498	591,942	425,081	2,021,521
	3 Gross income (line 1 minus				, ,
	line 2)	69,520	3,430	33,104	106,054
	<b>4</b> Cash prizes				
s	<b>5</b> Noncash prizes				
nse	6 Rent/facility costs	8,761	12,184	8,330	29,275
<del>p</del> e	7 Food and beverages	3,034	6,704	10,497	20,235
iii	8 Entertainment				
Direct Expenses	9 Other direct expenses	315,419	210,849	168,665	694,933
Δ	<b>10</b> Direct expense summary. Add lines 4 t	·	210,049	100,003	
	·	-			744,443
-	11 Net income summary. Subtract line 10 till Gaming. Complete if the orga		-	<del>-</del>	-638,389
Fel	<b>Gaming.</b> Complete if the organization on Form 990-EZ, line 6a.	anization answered re	is on Form 990, Part 1	.v, line 19, or reported	more than \$15,000
<u>e</u>		( ) D:	( <b>b)</b> Pull tabs/Instant	( ) 011	(d) Total gaming (add
Revenue		(a) Bingo	bingo/progressive bingo	(c) Other gaming	col.(a) through col.(c))
Şeγ					
	1 Gross revenue				
ses	2 Cash prizes				
pen	- Nanasah mijasa				
ជ	3 Noncash prizes				
Direct Expense	4 Rent/facility costs				
ā	<b>5</b> Other direct expenses				
		☐ Yes %	Yes %	Yes %	
	<b>6</b> Volunteer labor		No	No	
	7 Direct expense summary. Add lines 2 t	hrough 5 in column (d)		<b>&gt;</b>	
	8 Net gaming income summary. Subtrac	t line 7 from line 1 colum	n (d)		
9	Enter the state(s) in which the organizati				
a	Is the organization licensed to conduct gas If "No," explain:				☐ Yes ☐ No
b					<del></del>
10a	, , ,			e tax year?	☐ Yes ☐ No
b	If "Yes," explain:				
				·	

Sche	dule G (Form 990 or 990-EZ) 20	19				F	age <b>3</b>
11	Does the organization conduct	gaming activities with nonmembers	5?		Yes	Пио	
12	Is the organization a grantor, be formed to administer charitable		member of a partnership or other entity		Yes		
13	Indicate the percentage of gam	ning activity conducted in:					
а	The organization's facility .			13a			%
b	An outside facility			13b			%
14	Enter the name and address of	the person who prepares the organ	nization's gaming/special events books and	records:			
	Name •						
	Address >						
15a			m the organization receives gaming		·∏yes	Пио	
b	If "Yes," enter the amount of g	aming revenue received by the orgained by the third party $ ightharpoons$	anization 🕨 \$ and	the			
c	If "Yes," enter name and addre	ss of the third party:					
	Name •						
	Address ▶						
16	Gaming manager information:						
	Name 🟲						
	Gaming manager compensation	1 ▶ \$	<del></del>				
	Description of services provided	d ▶					
	☐ Director/officer	☐ Employee	☐ Independent contractor				
17	Mandatory distributions:						
а	<u>-</u>		stributions from the gaming proceeds to		□Yes	Пио	
b	Enter the amount of distributio	ns required under state law distribu	ited to other exempt organizations or spent	:	☐ 1e3		
		pt activities during the tax year					
Pai			ions required by Part I, line 2b, colum licable. Also provide any additional inf				s.
	Return Reference		Explanation				

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I (Form 990)

Department of the

### **Grants and Other Assistance to Organizations, Governments and Individuals in the United States**

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

DLN: 93493297014060

Open to Public Inspection

Internal Revenue Service		F G0 t0 <u>ww</u>	<u>w.m.s.gov/1 omm550</u> 101	the latest illioi mati	Jiii		
Name of the organization THE ASPEN INSTITUTE INC						Employer identific	ation number
		_				84-0399006	
		and Assistance					
Does the organization mai the selection criteria used						ce, and	☑ Yes ☐ No
2 Describe in Part IV the org							⊡ res ∟ no
Part III Grants and Other	Assistance to Don	nestic Organizations a	ind Domestic Governme ditional space is needed.	ents. Complete if the o	rganization answered "Yes	" on Form 990, Part IV, line	21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
<ul><li>2 Enter total number of sect</li><li>3 Enter total number of other</li></ul>		<del>-</del>					41
For Paperwork Reduction Act Notice				Cat. No. 5005			edule I (Form 990) 2019

Schedule I (Form 990) 2019

Page **2** 

(4)
(5)
(6)
(7)
Part IV
Return Re
PART I, LIN

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  Part III can be duplicated if additional space is needed.								
(a) Type of grant or assistar	nce	<b>(b)</b> Number o recipients	f <b>(c)</b> Amour cash gra				(f) Description of noncash assistance	
(1) HONORARIA		126	368,580					
(2) AWARDS		65	94,967					
(3) EVENT PARTICIPATION STIPE	ND	8	8,000					
(3)								
(4)								
(5)								
(6)								
(7)								
Part IV Supplemental	Informati	on. Provide the in	formation required in	Part I, line 2; Part III,	column (b); ar	d any other addition	onal information.	
Return Reference	Explanati	on						
PART I, LINE 2:	SUB-AWAR REGULATIC THAT IT DO (INCLUDIN ENTITY, AN FUNDS. TH AND RESPE A REVIEW ( NOTIFIED I ARE ALLOW PREVIOUS	DS OR RE-GRANTS  DNS, AND ALL APPRO DES NOT AND WILL  G ANY INDIVIDUALS  IY VIOLATION OF THE  E FREQUENCY AND  CCTIVE GRANT ADMI  OF EXPENSES TO BL  WHENEVER PROBLEM  /ED WITHIN THE PA	THAT RUN CONCURRENTION PRIATE FLOW-DOWN PRINGT KNOWINGLY PROVIDES FOR THE PROVIDES OF RESEARCH PROVIDES FOR THE OPTION TO PROSE OF THE OPTION TO PROVIDE OF THE PROVIDER OF TH	LY WITH THE PRIME AWA OVISIONS FROM THE PRIDE MATERIAL SUPPORT O SUBJECT TO OFAC SANCT BE GROUNDS FOR IMME OGRAM'S MONITORING PANALYST. THIS INCLUDES VERFORM AUDITS, AND A DINDITIONS DEVELOP WHILL BEACH SUB AWARD. THE	RD IN WHICH THI ME AGREEMENT. R RESOURCES TO IONS) OR TO ANY DIATE TERMINAT ROCEDURES ARE THE ROUTINE RI LLOWS FOR THE F ICH WOULD HAVE PAYMENT SCHED	E SUB RECIPIENTS AF ALL SUB GRANTEES ( ANY INDIVIDUAL OR ONE WHO ACTS AS A ION OF THE LETTER ( DETERMINED JOINTL ECEIPT AND REVIEW PERFORMANCE OF SIT E SIGNIFICANT IMPAC OULE AND THE DEGRE	GREEMENTS. THIS IS TYPICALLY DONE VIA RE ADVISED OF ALL APPLICABLE LAWS AND OR SERVICE PROVIDERS MUST ALSO CERTIFY RETITY INVOLVED WITH TERRORISM AN AGENT FOR SUCH AN INDIVIDUAL OR OF AGREEMENT AND RETURN OF ALL GRANT BY THE RESPONSIBLE PROGRAM MANAGER OF THE NARRATIVE AND FINANCIAL REPORTS, TE VISITS IF NECESSARY. THE INSTITUTE IS CIT UPON THE PROJECT. BUDGET REVISIONS OPHISTICATION OF THE RECIPIENT'S	

### **Additional Data**

INTERNATIONAL RESEARCH

261 MADISON AVENUE 9TH

NEW YORK, NY 10016

SOLIYA INC

FLOOR

AND EXCHANGES BOARD INC

1275 K STREET NW SUITE 600 WASHINGTON, DC 20005

Software ID: **Software Version:** 

22-3087809

32-0060209

**EIN:** 84-0399006

Name: THE ASPEN INSTITUTE INC

Form 990, Schedule I, Part	II, Grants and	Other Assistance to	Domestic Organiza	tions and Domesti	ic Governments.

(a) Name and address of organization	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash	(f) Method of valuation (book, FMV, appraisa
or government				assistance	other)

501(C)(3)

501(C)(3)

(g) Description of non-cash assistance

(h) Purpose of grant or assistance

STEVENS INITIATIVE

CULTURAL EXCHANGE

STEVENS INITIATIVE

CULTURAL EXCHANGE

424,716

328,146

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance organization if applicable grant cash or assistance or government assistance other) 23-2694572 501(C)(3) 289.065 EOUAL MEASURE IEVALUATION WORK ON 1528 WALNUT STREET SUITE ICOMMUNITY 1 SOLUTIONS 805

IGLOBAL OPPORTUNITY YOUTH FORUM

PHILADELPHIA. PA 19102

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BOSTON, MA 02110

06-1164568 501(C)(3) 257.000 ISUPPORT JOBS FOR THE FUTURE INC

88 BROAD STREET 8TH FLOOR PARTICIPATION OF

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance organization if applicable grant cash or assistance or government assistance other)

22-3076454 501(C)(3) 213.000 YOUTHBUILD USA INC ICOLLABORATE LAUNCH 58 DAY STREET OF GLOBAL SOMERVILLE, MA 02144 OPPORTUNITY YOUTH INITIATIVE

501(C)(3) 212.953 STEVENS INITIATIVE GLOBAL NOMADS GROUP 75-2750127 132 NASSAU STREET SUITE CULTURAL EXCHANGE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

822

NEW YORK, NY 10038

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 03-0179592 501(C)(3) 202.628 WORLD LEARNING INC ISTEVENS INITIATIVE 1 KIPLING ROAD PO BOX 676 ICULTURAL EXCHANGE

BRATTLEBORO, VT 05302 KARAM FOUNDATION 37-1548241 501(C)(3) 181.840

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LAKE FOREST, IL 60045

ISTEVENS INITIATIVE CULTURAL EXCHANGE 230 NORTHGATE STREET SUITE 742

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 23-7032312 501(C)(3) 175.000 IP SITES GATES SINCLAIR COMMUNITY COLLEGE FOUNDATION FRONTIER

SETS

444 W 3RD STREET SUITE SETS 12212 DAYTON, OH 45402 501(C)(3) 175,000 NORTHEAST WISCONSIN 39-1087141 IP SITES GATES FOUNDATION FRONTIER

TECHNICAL COLLEGE 2740 W MASON STREET PO BOX 19042

GREEN BAY, WI 54307

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government

COLUMBIA BASIN COLLEGE 91-0824589 501(C)(3) 175,000	IP SITES GATES
2600 N 20TH AVENUE	FOUNDATION FRO
PASCO, WA 99301	SETS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

FORT PIERCE, FL 34981

ON FRONTIER INDIAN RIVER STATE COLLEGE 59-1105591 501(C)(3) 175.000 LIP SITES GATES

FOUNDATION FRONTIER FOUNDATION INC. 3209 VIRGINIA AVENUE SETS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government

IFOUNDATION FRONTIER

SETS

SAN JACINTO COMMUNITY COLLEGE DISTRICT 4624 FAIRMONT PARKWAY PASADENA, TX 77504	74-6028285	501(C)(3)	175,000		IP SITES GATES FOUNDATION FRONTIEF SETS
FASABLINA, IX 77304					

MIAMI DADE COLLEGE 59-1210485 501(C)(3) 175.000 IP SITES GATES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

300 NE 2ND AVENUE

MIAMI, FL 33132

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 56-0792519 501(C)(3) 175.000 IP SITES GATES GUILFORD TECHNICAL COMMUNITY COLLEGE FOUNDATION FRONTIER

SETS

601 E MAIN STREET PO BOX
309
JAMESTOWN, NC 27282

THE DISTRICT BOARD OF 59-1207627 501(C)(3) 175,000

IP SITES GATES
FOUNDATION FRONTIER

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

COLLEGE

3000 NW 83RD STREET GAINESVILLE, FL 32606

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) DAVIDSON COUNTY 56-0792247 501(0)(3) 175 0001 ITP SITES GATES

IFOUNDATION FRONTIER

SETS

COMMUNITY COLLEGE PO BOX 1287 LEXINGTON, NC 27293	30 0/3224/	301(0)(3)	173,000		FOUNDATION FRONTIER SETS
WAKE TECHNICAL COMMUNITY	56-0792775	501(C)(3)	175,000		IP SITES GATES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

9101 FAYETTEVILLE ROAD

RALEIGH, NC 27603

COLLEGE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 11 1015300 E04(0)(3) 472 000 DEVELOPMENT OF

ICULTURAL EXCHANGE

INCUBATOR INC 1634 I STREET NW SUITE 300 WASHINGTON, DC 20006	14-1945286	501(C)(3)	1/2,000		GLOBAL OPPORTUNITY YOUTH INITIATIVE
INSTITUTE OF	13-1624046	501(C)(3)	157,124		STEVENS INITIATIVE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

INTERNATIONAL EDUCATION

809 UNITED NATIONS PLAZA NEW YORK, NY 10017

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) 22 7240220 E04(6)(3) 4 50 000

1200 W ALGONQUIN ROAD PALATINE, IL 60067					
FOUNDATION					SETS
COLLEGE EDUCATIONAL					FOUNDATION FRONTIER
WILLIAM RAINEY HARPER	23-7348228	501(C)(3)	150,000		IP SITES GATES

TRANSFER PROJECT

MINNESOTA STATE COLLEGES 41-1687554 501(C)(3) 150,000 ICOLLABORATION IN AND UNIVERSITIES THE SCHEV TACKLING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1920 LEE BOULEVARD

NORTH MANKATO, MN 56003

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government LODATAL COLINITY COMMUNITY 24 0020107 E01(C)(2) 145 000 IP SITES GATES

ICULTURAL EXCHANGE

LORAIN COUNTY COMMONITY	34-093010/	301(C)(3)	145,000		ILL STIES GATES
COLLEGE			i i		FOUNDATION FRONTIER
1005 N ABBE ROAD					SETS
ELYRIA, OH 44035					

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2000 UNIVERSITY AVENUE

MUNCIE, IN 47306

501(C)(3) BALL STATE UNIVERSITY 35-6000221 128.991 STEVENS INITIATIVE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) 38-3048086 501(C)(3) 121.391 THE WILLIAM DAVIDSON STEVENS INITIATIVE CULTURAL EXCHANGE INSTITUTE AT THE

UNIVERSITY OF MICHIGAN 724 E UNIVERSITY AVENUE ANN ARBOR, MI 48109					
VIRGINIA COMMUNITY COLLEGE SYSTEM 300 ARBORETUM PLACE SUITE	54-0759063	501(C)(3)	100,000		COLLABORATION IN THE SCHEV TACKLING TRANSFER PROJECT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

200

RICHMOND, VA 23236

if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) 58-0566256 501(C)(3) 100.000 TO SUPPORT GALI EMORY UNIVERSITY

(e) Amount of non-

(f) Method of valuation

(a) Description of

(h) Purpose of grant

PROGRAM REIMAGINE

RETAIL PROJECT

1599 CLIFTON ROAD NE 4TH FLOOR ATLANTA, GA 30322					LEARNING INITIATIVE
CORPORATION FOR A SKILLED	38-2991143	501(C)(3)	74,800		COLLABORATION ON

WORKFORCE IECONOMIC 1100 VICTORS WAY SUITE 10 LOPPORTUNITIES

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

ANN ARBOR, MI 48108

(b) EIN

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government

INNOVATIVE FINANCE

FOR NURSING AND

MIDWIFERY

JOHNS HOPKINS UNIVERSITY	52-0595110	501(C)(3)	73,455		STEVENS INITIATIVE
3400 N CHARLES STREET			·		CULTURAL EXCHANGE
BALTIMORE, MD 21218					

70.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

SOCIAL FINANCE INC

BOSTON, MA 02108

10 MILK STREET SUITE 1010

27-4620963

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) UNIVERSITY OF NORTH 56-6001393 501(C)(3) 69,191 COLLABORATION ON CAROLINA AT CHAPEL HILL LECONOMIC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

104 AIRPORT DRIVE BOX 1220 CHAPEL HILL, NC 27599					OPPORTUNITIES PROGRAM CWFA REGIONAL MANUFACTURING PROJECT
REGENTS OF THE UNIVERSITY	94-6002123	501(C)(3)	65.891		 STEVENS INITIATIVE

CULTURAL EXCHANGE

REGENTS OF THE UNIVER OF CALIFORNIA 2150 SHATTUCK AVENUE SUITE 300

BERKELEY, CA 94704

(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other)

(e) Amount of non-

OPPORTUNITIES

RETAIL PROJECT

PROGRAM REIMAGINE

CHICAGO WORKFORCE FUNDER ALLIANCE (CCF) 225 N MICHIGAN AVENUE SUITE 2200 CHICAGO, IL 60601	36-3432023	501(C)(3)	50,000		COLLABORATION ON ECONOMIC OPPORTUNITIES PROGRAM REIMAGINE RETAIL PROJECT
4					1

PACIFIC COMMUNITY 77-0485877 501(C)(3) 50,000

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

SAN FRANCISCO, CA 94107

100

(b) EIN

GINE ICOLLABORATION ON VENTURES INC. LECONOMIC 51 FEDERAL STREET SUITE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) 23-7398678 501(C)(3) 33.001 IDRC GLIM SUPPORT MENNONITE ECONOMIC DEVELOPMENT ACCOCIATED

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1891 SANTA BARBARA DRIVE SUITE 201 LANCASTER, PA 17601					
ROOT CAPITAL INC	04-3478123	501(C)(3)	33,000		IDRC GLIM SUPPORT

130 BISHOP ALLEN DRIVE 2ND FLOOR

CAMBRIDGE, MA 02139

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) NONPROFIT ENTERPRISE AND 52-2018791 501(C)(3) 33,000 IDRC GLIM SUPPORT

SELF-SUSTAINABLITY TEAM INC 5917 JORDAN AVENUE EL CERRITO, CA 94530					
SAN DIEGO WORKFORCE	33-0660504	501(C)(3)	30.000		COLLABORATION ON

LECONOMIC

OPPORTUNITIES

RETAIL PROJECT

PROGRAM REIMAGINE

PARTNERSHIP INC 3910 UNIVERSITY AVENUE

SUITE 400

SAN DIEGO, CA 92105

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance or assistance organization if applicable grant cash or government assistance other) 52-0859021 501(C)(3) 27.238 SISTER CITIES STEVENS INITIATIVE ICULTURAL EXCHANGE

INTERNATIONAL INC 915 15TH STREET NW 4TH FLOOR WASHINGTON, DC 20005

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

TEMPE, AZ 85287

501(C)(3) ARIZONA STATE UNIVERSITY 86-0196696 20,332 STEVENS INITIATIVE PO BOX 876011 CULTURAL EXCHANGE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government YEAR UP INC. 04-3534407 501(C)(3) 10.000 ICOLLABORATE LAUNCH 45 MILK STREET 9TH FLOOR OF GLOBAL

OPPORTUNITY YOUTH

INITIATIVE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BOSTON, MA 02109

efil	e GRAPHIC pr	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 934	9329	7014	060
Sch	nedule J	C	ompensati	ion Information	ОМІ	З No.	1545-0	0047
(Fori	m 990)		Compensa ganization answ	rustees, Key Employees, and High ited Employees ered "Yes" on Form 990, Part IV, I	est /	20	19	<b>)</b>
•	tment of the Treasury	► Go to <u>www.irs.go</u>		to Form 990. instructions and the latest informations.			o Pul	
	al Revenue Service ne of the organiza	ation		Te	Employer identificati	_	ectio mber	
	ASPEN INSTITUTE I					011 110	iiibci	
Pa	rt I Questi	ons Regarding Compensa	tion		34-0399006			
	Questi.	ons regarding compense	1011				Yes	No
1a				the following to or for a person listed y relevant information regarding these				
		s or charter travel		Housing allowance or residence for pe	ersonal use			
	_	companions		Payments for business use of persona				
		nification and gross-up payment	_	Health or social club dues or initiation				
	☐ Discretion	nary spending account		Personal services (e.g., maid, chauffe	eur, chef)			
b				follow a written policy regarding paym ve? If "No," complete Part III to explai		1b	Yes	
2				or allowing expenses incurred by all r, regarding the items checked on Line	1-2	2	Yes	
	directors, truste	es, officers, including the CEO/	executive Director	r, regarding the items checked on Line	tar			
3				d to establish the compensation of the	2			
				not check any boxes for methods CEO/Executive Director, but explain in	Part III.			
	✓ Compensa			Works and a second seco				
		ation committee ent compensation consultant	✓	Written employment contract Compensation survey or study				
		of other organizations	<b>7</b>	Approval by the board or compensation	on committee			
		-	_					
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the fili	ng organization or a			
а	Receive a sever	ance payment or change-of-cor	ntrol payment? .			4a		No
b	•		•	ified retirement plan?		4b		No
С			,	nsation arrangement?	-	4c		No
	In res to any c	or lines Harc, list the persons an	d provide the app	meable amounts for each item in Fart 1				
	Only 501(c)(3	), 501(c)(4), and 501(c)(29	) organizations	must complete lines 5-9.				
5		ed on Form 990, Part VII, Section ontingent on the revenues of:		the organization pay or accrue any				
	·	-				_		l
a b	-	n?				5a 5b		No No
U		5a or 5b, describe in Part III.				טכ		NO
6		ed on Form 990, Part VII, Section ontingent on the net earnings o		the organization pay or accrue any				
а	The organization	n?				6a		No
b	-					6b		No
		6a or 6b, describe in Part III.						
7				the organization provide any nonfixed rt III		7		No
8	subject to the in	nitial contract exception describe	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," des				
9	If "Yes" on line	8, did the organization also follo	ow the rebuttable	presumption procedure described in R	egulations section	9		No_
For F		uction Act Notice, see the Ins			053T Schedule J		990)	2019

Schedule J (Form 990) 2019

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

(A) Name and Title	(B) Brea	kdown of W-2 and/o compensation	or 1099-MISC	and other	( <b>D)</b> Nontaxable benefits	columns	( <b>F</b> ) Compensation i
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on pric Form 990
See Additional Data Table							

Schedule J (Form 990) 2019 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Return Reference Explanation THE ASPEN INSTITUTE FOLLOWS A POLICY GOVERNING EXPENSE REIMBURSEMENT AND COMPLIES WITH TRAVEL GUIDELINES APPLICABLE TO ALL EMPLOYEES. PART I, LINE 1A Schedule 1 (Form 990) 2019

#### **Additional Data**

(i)

(i)

(ii)

(i)

(i)

(i)

(i)

1DANIEL PORTERFIELD

EVP, CORP SECRETARY

CFO/CAO/TREASURER

4CHARLES FIRESTONE

EXECUTIVE DIRECTOR

**5**DAVID LANGSTAFF

**6**MICKEY EDWARDS

VICE PRESIDENT & PROGRAM DIRECTOR **7**ROSS WIENER

EXECUTIVE DIRECTOR

**8**MARGARET CLARK

9AMY DEMARIA

10ERIKA MALLIN

VP POLICY PROGRAMS

EVP COMM./MRKTNG

EXECUTIVE DIRECTOR

EXEC VICE PRESIDENT

PRESIDENT & CEO

1ELLIOT GERSON

EXECUTIVE VP

2ERIC MOTLEY

**3**NAMITA KHASAT

**Software Version:** 

585,876

417,562

385,863

395,082

365,903

378,672

346,698

313,804

334,120

347,120

337,144

EIN: 84-0399006 THE ASPEN INSTITUTE INC.

130,255

42,000

Software ID:

	Numer. The Asten Mattrate Mc											
form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees												
(A) Name and Title	· , ,	of W-2 and/or 1099-MIS	·	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in					
	(!) D C	/!!\	/:::\	other deferred	henefits	I (B)(i)-(D)	L column (B)					

4,864

10,091

5,135

2,322

13,024

6,858

3,470

3,564

1,242

1,242

14,000

42,000

42,000

33,600

42,000

21,538

42,000

42,000

42,000

12,923

6,473

37,674

37,624

12,280

25,547

25,566

38,646

12,263

37,559

12,325

12,361

12,385

772,669

507,277

487,278

456,551

446,493

445,714

400,961

396,833

392,009

373,646

357,244

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees											
(A) Name and Title	(B) Breakdown	of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	( <b>D</b> ) Nontaxable	(E) Total of columns	(F) Compensation in				
	(i) Base Compensation	(ii) Bonus & incentive	(iii) Other reportable	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990				

DLN: 93493297014060 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2019 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** THE ASPEN INSTITUTE INC 84-0399006 Part I Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art-Historical treasures Art—Fractional interests Χ 416 FMV 4 Books and publications Clothing and household goods . . . . . Cars and other vehicles **7** Boats and planes . . 8 Intellectual property . . . Securities—Publicly traded . Χ 7,422,924 FMV 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . . 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures . . . . Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . Real estate—Other . . . 18 Collectibles . . . . 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy . . . . . 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other ► ( \_\_\_ 26 Other ▶ ( \_\_\_\_\_\_) 27 Other ▶ ( \_\_\_\_\_\_) Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2019) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

Schedule M (Form 990) (2019)	Page 2
	ution. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization umn (b), the number of contributions, the number of items received, or a combination of both. Also y additional information.
Return Reference	Explanation
, ,	THIS COLUMN REPRESENTS THE NUMBER OF ACTUAL CONTRIBUTIONS, NOT THE NUMBER OF ITEMS CONTRIBUTED.
,	THE INSTITUTE HAS A WRITTEN GIFT ACCEPTANCE POLICY. IF A DONOR WANTS TO GIVE A GIFT OUTSIDE OF THAT POLICY, IT WILL BE REVIEWED BY SENIOR MANAGEMENT AND, IF NECESSARY, REFERRED TO THE BOARD OF TRUSTEES.
	Schedule M (Form 990) (2019)

efile GRAPHIC print - DO NOT PROCESS As Filed Data - DLN: 9349329701406					
SCHEDUL (Form 990 or EZ)	Complete to provide information for responses to specific ques Form 990 or 990-EZ or to provide any additional informati  Attach to Form 990 or 990-EZ.	tions on on.	OMB No. 1545-0047  2019  Open to Public Inspection		
Namel Betherofg THE ASPEN INSTIT 990 Schedule		<b>Employer identi</b> 84-0399006	fication number		
Return Reference	Explanation				
FORM 990, PART VI, SECTION B, LINE 11B	THE FEDERAL FORM 990 OF THE INSTITUTE IS PREPARED BY AN EXTERNAL ACCOUNTING FIRM USING INF ORMATION OBTAINED FROM INSTITUTE'S STAFF. ONCE THE INITIAL DRAFT IS PREPARED, IT IS REVIEW ED BY SR. FINANCE/ACCOUNTING STAFF. IF NECESSARY, CHANGES ARE MADE AND ANOTHER DRAFT IS IS SUED. THE SECOND DRAFT FORM 990 IS REVIEWED BY AN APPOINTED MEMBER OF THE AUDIT COMMITTEE ALONG WITH THE EVP FINANCE & ADMINISTRATION AND VP OF FINANCE. IF NECESSARY, CHANGES ARE M ADE AND ANOTHER DRAFT IS ISSUED. THE FINAL DRAFT FORM 990 IS PROVIDED TO ALL MEMBERS OF TH E AUDIT COMMITTEE, WHICH INCLUDES THE CHAIR OF THE BOARD OF TRUSTEES. ONCE APPROVED, COPIE S ARE THEN DISTRIBUTED TO ALL BOARD MEMBERS BEFORE THE RETURN IS FILED WITH THE INTERNAL R EVENUE SERVICE.				

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	ALL ASPEN INSTITUTE TRUSTEES AND EMPLOYEES ARE REQUIRED ANNUALLY TO COMPLETE AND SIGN A DI SCLOSURE AND ACKNOWLEDGEMENT FORM RELATED TO THE INSTITUTE'S CONFLICT OF INTEREST POLICY. SPECIFICALLY, ALL TRUSTEES AND EMPLOYEES ARE REQUIRED TO ACKNOWLEDGE THAT THEY HAVE READ, UNDERSTOOD, AND ARE COMMITTED TO ABIDING BY THE INSTITUTE'S CONFLICT OF INTEREST POLICY, A ND TO MAKE CERTAIN DISCLOSURES ABOUT THEIR ACTIVITIES OUTSIDE OF WORK AND FINANCES TO HELP IDENTIFY POSSIBLE CONFLICTS OF INTEREST. ALL EMPLOYEE FORMS ARE SUBMITTED TO THE HUMAN RE SOURCES DEPARTMENT, WHICH REVIEWS THEM AND HAS DISCRETION, IN COORDINATION WITH THE GENERA L COUNSEL AND SENIOR MANAGEMENT, TO MAKE RECOMMENDATIONS OR RAISE CONCERNS WITH AFFECTED I NDIVIDUALS AS APPROPRIATE. ALL TRUSTEE FORMS ARE SUBMITTED TO THE OFFICE OF THE CORPORATE SECRETARY, WHICH REVIEWS THEM ALONG WITH THE GENERAL COUNSEL. MAJOR CONFIDENCE OF THE COMMITTEE OF THE ALIDIT COMMITTEE OF THE
	SSUES INVOLVING TRUSTEES AND/OR SENIOR MANAGEMENT ARE REFERRED TO THE AUDIT COMMITTEE OF T HE BOARD OF TRUSTEES FOR RESOLUTION. THE CORPORATE SECRETARY, GENERAL COUNSEL AND SENIOR M ANAGEMENT REGULARLY CONFER WITH THE CHAIR OF THE AUDIT COMMITTEE REGARDING THE INSTITUTE'S CONFLICT OF INTEREST POLICY AND ANY CONFLICT OF INTEREST ISSUES.

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE INSTITUTE CONTRACTS WITH AN EXTERNAL COMPENSATION FIRM TO PERFORM A MARKET ANALYSIS TO SET THE SALARY RANGES FOR ALL OF OUR POSITIONS ANNUALLY. THE COMPENSATION FIRM ANALYZES S ALARIES FROM LIKE ORGANIZATIONS TO DETERMINE THE APPROPRIATE SALARY RANGE FOR EACH POSITIO N IN THE INSTITUTE. THE INSTITUTE'S COMPENSATION PHILOSOPHY IS THAT WE GENERALLY TARGET THE 50TH PERCENTILE OF THE MARKET FOR OUR POSITIONS. IN ADDITION TO THE ANNUAL MARKET ANALYS IS FOR ALL POSITIONS, WE CONTRACT WITH AN EXTERNAL COMPENSATION CONSULTANT BI-ANNUALLY TO CONDUCT AN IN-DEPTH ANALYSIS FOR OUR PRESIDENT/CEO AND EACH OF OUR EXECUTIVE OFFICERS. EACH EXECUTIVE'S TOTAL COMPENSATION IS BENCHMARKED AGAINST SIMILAR POSITIONS IN COMPARABLE OR GANIZATIONS IN LABOR MARKETS IN WHICH THE INSTITUTE COMPETES FOR EXECUTIVE TALENT. THE RECOMMENDATIONS OF THE CONSULTANT ARE PRESENTED TO THE EXECUTIVE COMMITTEE OF THE BOARD FOR THEIR REVIEW AND ENDORSEMENT. THE PRESIDENT/CEO'S SALARY IS THEN PRESENTED TO THE FULL BOARD FOR FINAL APPROVAL.

Return Explanation

990 Schedule O, Supplemental Information

FORM 990, THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FEDERAL FORM 1023 ARE MADE AVAIL PART VI, ABLE UPON REQUEST. THE FEDERAL FORM 990 AND THE AUDITED FINANCIAL STATEMENTS ARE MADE PUBL SECTION C, IC ON THE INSTITUTE'S WEBSITE.

990 Schedule O, Supplemental Information Return Explanation

Reference	
FORM 990,	RETURN OF GRANT FUNDS 138,195. PROVISION FOR DEFERRED TAXES -1,742,737. LOSS ON UNCOLLECTABLE
PART XI	PLEDGE -790 000

LINE 9: